

# Ohio's Minimum Wage

## How we STACK UP



- Ohio's minimum wage has increased by **\$2.95** since 2007, and increases every year at the same rate as inflation.
- The Dayton region's mean hourly wage is higher than the Ohio mean hourly wage, and is on-par with or higher than similar Ohio metropolitan areas.

- Ohio's minimum wage is higher than the federal minimum wage, and higher than 4 out of 5 surrounding states.
- Ohio's mean hourly wage is higher than 3 out of 5 surrounding states.

### Recent changes in Ohio:

- State Issue 2, approved in 2006, raised Ohio's minimum wage by 25%
- State Issue 2 aligned all future minimum wage increases to the rate of inflation
- Ohio's current minimum wage, effective Jan. 2015 is \$8.10



#### COMPARE

Minimum Hourly Wage  
Mean Hourly Wage

#### FEDERAL

\$7.25\*  
\$22.27\*\*

#### OHIO

\$8.10  
\$21.11\*\*

#### DAYTON

N/A  
\$21.27\*\*

\* Effective July 2009, Dept. of Labor

\*\* Effective May 2014, Ohio Dept. of Labor Statistics



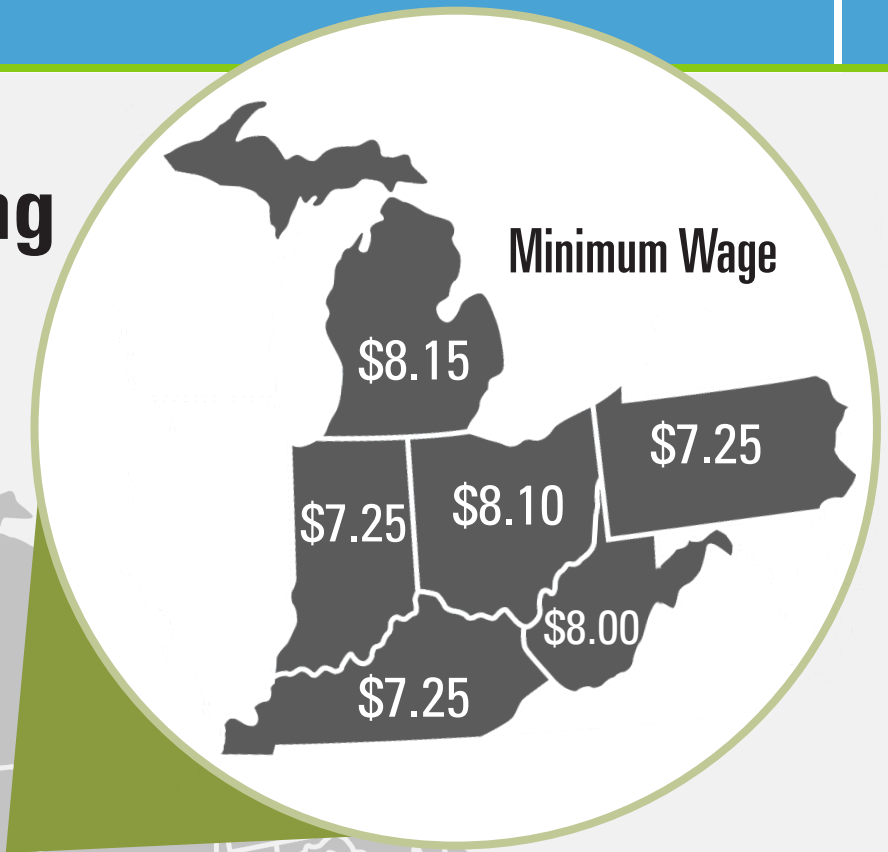
## Mean Hourly Wages: Ohio Metros Ranked Highest to Lowest

- |                         |                       |
|-------------------------|-----------------------|
| 1. Columbus (\$22.34)   | 5. Dayton (\$21.27)   |
| 2. Cleveland (\$22.26)  | 6. Toledo (\$20.07)   |
| 3. Cincinnati (\$22.23) | 7. Canton (\$18.71)   |
| 4. Akron (\$21.54)      | 8. Sandusky (\$17.93) |

*Southern Ohio Non-Metropolitan: \$18.54*



Compare to:  
**Surrounding States**



**Mean Hourly Wage**

*Ranked Highest to Lowest*

Pennsylvania: \$22.00

Michigan: \$21.70

**Ohio: \$21.11**

Indiana: \$19.94

Kentucky: \$19.25

West Virginia: \$18.21

Source: Ohio Bureau of Labor Statistics & the Department of Labor

For more information, contact:

**Jessica Neidhard**

Manager, Workforce & Economic  
Development

Dayton Area Chamber of Commerce

[jneidhard@dacc.org](mailto:jneidhard@dacc.org)

937-226-8258