Ohio’s Minimum Wage

How we STACK UP

- Ohio’s minimum wage has increased by $2.95 since 2007, and increases every year at the same rate as inflation.
- The Dayton region’s mean hourly wage is higher than the Ohio mean hourly wage, and is on-par with or higher than similar Ohio metropolitan areas.

Recent changes in Ohio:
- State Issue 2, approved in 2006, raised Ohio’s minimum wage by 25%
- State Issue 2 aligned all future minimum wage increases to the rate of inflation
- Ohio’s current minimum wage, effective Jan. 2015 is $8.10

COMPARE

<table>
<thead>
<tr>
<th></th>
<th>FEDERAL</th>
<th>OHIO</th>
<th>DAYTON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Hourly Wage</td>
<td>$7.25*</td>
<td>$8.10</td>
<td>N/A</td>
</tr>
<tr>
<td>Mean Hourly Wage</td>
<td>$22.27**</td>
<td>$21.11**</td>
<td>$21.27**</td>
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</tbody>
</table>

* Effective July 2009, Dept. of Labor
** Effective May 2014, Ohio Dept. of Labor Statistics

Mean Hourly Wages: Ohio Metros

1. Columbus ($22.34)  5. Dayton ($21.27)
2. Cleveland ($22.26)  6. Toledo ($20.07)
3. Cincinnati ($22.23)  7. Canton ($18.71)
4. Akron ($21.54)  8. Sandusky ($17.93)

Southern Ohio Non-Metropolitan: $18.54
Compare to: Surrounding States

Minimum Wage

Pennsylvania: $22.00
Michigan: $21.70
Ohio: $21.11
Indiana: $19.94
Kentucky: $19.25
West Virginia: $18.21

Source: Ohio Bureau of Labor Statistics & the Department of Labor

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