## TAX RETURN FILING INSTRUCTIONS

### FORM 990

#### FOR THE YEAR ENDING

December 31, 2013

Dayton Area Chamber of Commerce 22 East Fifth Street, Chamber Plaza Dayton, OH 45402-2403
Deloitte Tax LLP 250 East Fifth Street, Suite 1900 Cincinnati, OH 45202
Not applicable
Not applicable
Not applicable
Not applicable
This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8453-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form <b>990</b>
Department of the Treasury
Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990



Α	For th	e 2013 calendar year, or tax year beginning and	ending	_					
В	Check if applicab	e: C Name of organization		D Employer identific	cation number				
	Addre	Dayton Area Chamber of Commerce							
	Name	31-0257	7370						
	Initial return	E Telephone number							
	Termi ated	22 East Filth Street, Chamber Flaza			226-1444				
	Amen return	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,179,610.				
	Applie tion	Daycon, on 45402-2405		H(a) Is this a group re	turn				
	pendi	<b>F</b> Name and address of principal officer: Phillip L. Parker		for subordinates	? 🖸 Yes 🗵 No				
		same as C above		H(b) Are all subordinates in	cluded? Yes No				
		empt status: 501(c)(3)	or 🛄 527	lf "No," attach a	list. (see instructions)				
		te: > www.daytonchamber.org		H(c) Group exemption	n number 🕨				
		f organization: 🔟 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Year	of formation: 1907 M	State of legal domicile: OH				
P	art I								
é	1	Briefly describe the organization's mission or most significant activities: The Day		Chamber of					
anc		Commerce is formed to be an advocate for business in the Days	ton and						
Activities & Governance	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as					
Š	3				47				
<del>م</del>	4	Number of independent voting members of the governing body (Part VI, line 1b)		46					
ies	5		I number of individuals employed in calendar year 2013 (Part V, line 2a)						
ivit	6	Total number of volunteers (estimate if necessary)		380					
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		231,663.					
	b	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	13,819.				
				Prior Year	Current Year				
ne	8	Contributions and grants (Part VIII, line 1h)		302,550.	300,550.				
Revenue	9	Program service revenue (Part VIII, line 2g)		1,653,673. -518.	1,747,683. -1,818.				
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)							
			Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,594,820.	2,554,836.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,683,553.	1,744,554.				
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Ř	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	052 025	<b>E</b> OC C(2)				
-	11/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		853,937.	786,643.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,537,490.	2,531,197.				
- 2	19	Revenue less expenses. Subtract line 18 from line 12		57,330.	23,639.				
Net Assets or Fund Balances				ginning of Current Year	End of Year				
Asse Bala	20	Total assets (Part X, line 16)		2,079,893.	1,992,990.				
let ∉	21	Total liabilities (Part X, line 26)		982,289.	871,747.				
		Net assets or fund balances. Subtract line 21 from line 20		1,097,604.	1,121,243.				
	art II	Signature Block							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Phillip L. Parker, President & CE Type or print name and title	30			Date						
Paid	Print/Type preparer's name Cody Cain	Preparer's signature	edy Cain	Date 11/14/2	2014 Check if self-employed	PT ₽009	IN 02498				
Preparer	Firm's name 🕞 Deloitte Tax LLP		U		Firm's EIN 🕨 8	6-106	55772				
Use Only	Firm's address 🖕 250 East Fifth Street, S	Suite 1900									
Cincinnati, OH 45202 Phone no.(513) 784-7100											
May the II	Aay the IRS discuss this return with the preparer shown above? (see instructions)										
332001 10-2	29-13 I HA For Paperwork Reduction Act Notic	ce. see the separate in	structions.			F	orm <b>990</b>	(2013)			

See Schedule O for Organization Mission Statement Continuation

orm	+ III Chatamant of Duanuam Campion Assamiliation and		
'ar	rt III Statement of Program Service Accomplishments		Г
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	The Chamber is a member association designed to be the advocate for		
	the business community of the Greater Dayton region. Its mission is		
	accomplished by offering the following services: legislative and		
	regulatory affairs; information and referral services; educational		
2	Did the organization undertake any significant program services during the year which were not listed on	Г	
	the prior Form 990 or 990-EZ?	L	Yes X
	If "Yes," describe these new services on Schedule O.	Г	Yes X
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L	
	If "Yes," describe these changes on Schedule O.		
ŀ	Describe the organization's program service accomplishments for each of its three largest program services, as i		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total ex	penses, and
	revenue, if any, for each program service reported.	•	
la	(Code:) (Expenses \$ including grants of \$) (Revenue Community leadership orientation programs to develop current and future	\$	
	community leaders. (Participants: 553)		
łb	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	
łb	(Code:) (Expenses \$including grants of \$) (Revenue         Networking opportunities for members. (Participants: 2500)	2\$	
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Form 990 (2013) Dayton Area Chamber
Part IV Checklist of Required Schedules Dayton Area Chamber of Commerce Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		 x
9	Schedule D, Part III	0		
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	x	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	

Form **990** (2013)

332003 10-29-13

 
 Form 990 (2013)
 Dayton Area Chamber of Comm

 Part IV
 Checklist of Required Schedules (continued)
 Dayton Area Chamber of Commerce 31-0257370

Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? <i>If</i> "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
~ ~	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
07	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-	x	
29	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	28c 29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
			000	L

Form **990** (2013)

Form	990 (2013) Dayton Area Chamber of Commerce 31-0257370		P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
		Form	990	(2013)

Form egg (poil)       Dayton Area Chamber of Commerce       11 025730       Pace 6         Part VII Governance, Management, and DisciOsure For each "vis" response to lines 2 through 72 beakers, and for a "Vio" response to line 8, 8, 0r 10 beak, describe the incrustances, processes, or changes in Schedule O. See instructions, and for a "Vio" response to line 8, 8, 0r 10 beak, describe the incrustances, proceedses, or changes in Schedule O. See instructions, and for a "Vio" response to the governing Body and Management       Image: Commerce Com					
Part WJ         Governance, Management, and Disclosure For each "%s" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and for a "No" response to line 52 through 7 below, and the prove the set of the operation and the prove the and the prove the set of the operation and the prove the and the prove to line 52 through 7 below, and for a "No" response to a management torongony or other proves 7.           9 bit the organization members of totohouses to a tangoverning documents since the prior Form 900 was filed?         5         X           9 bit the organization members or stocholouse, or other person?         6         X           9 bit the organization become wave during the year of a significant diversion of the organization have members or stocholouse, or organization have members or stocholouse, or organization have members or stocholouse, or organization become wave during the year of a significant diversin of the organization have theore organization reserv	_			_	~
to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule 0. See instructions.         Section A. Governing Body and Management       Image: Comparing Body and Management       Image: Comparing Body and Management         1a       Enter the number of voting members of the governing body, of Ille governing body, and Ille organization base members, stockholders, or texp employees to a management company or othe person?       3       X         2       Did the organization base members, stockholders, or the persons who had the power to elect or appoint one or more members of the governing body?       6       X         3       Did the organization have members, stockholders, or the persons who had the power to elect or appoint one or more members of the governing body?       8       X         4       Did the organization near employee lave a stock		-			
Check if Schedule O contains a response or note to any line in this Part VI       Image: Control Contains a response or note to any line in this Part VI         Section A. Governing Body and Management       1a       17       1	Fa		"No" r	espor	ise
Section A: Governing Body and Management       1a       1a       Enter the number of voting members of the governing body, of the governing body and the organization cleases, or key employee have a family relationship or a business relationship with any other of officer, director, trustee, or key employees to a management company or other persons?       2       X         3       Did the organization cleases, or key employees to a management company or other persons?       3       X         4       Did the organization cleases, or key employees to a management company or other persons?       5       X         6       Did the organization cleases, or key employees to a management company or other persons?       6       X         7       Did the organization have members or stockholdes, or other persons who had the power to elect or appoint one or more members of the governing body?       7       7       X         8       Did the organization cleases the stockholders, or persons who had the power to elect or appoint one or more members of the governing body?       8       8       8       8       8       8       8       8       8       8       8       8       8					T
1a       Enter the number of voting members of the governing body at the end of the tax year       1a       1a       47         1here are material differences in voting rights among members of the governing body, of the governing body, delgated trad authority to an executive committee, explain in Schedule 0.       1a       47         2       X       1a       47         3       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?       2       X         3       Did the organization bacome aware during the year of a significant diversion of the organization have members or stockholders?       5       X         4       Did the organization have members or stockholders?       5       X       C       K         4       Did the organization have members or stockholders?       5       X       C       K       X         5       Did the organization have members or stockholders?       5       X       C       K       X         6       X       Did the organization have members or stockholders?       5       X       K       K       K       K       K       K       K       K       K       K       K       K       K       K       K       K       K       K	<u> </u>				Δ
1a       1a       47         1bre are material differences in voting rights among members of the governing body, or if the governing body, or if the governing body.       1b       46         2       Did any officer, director, rustee, or key employees have a family relationship or a business relationship with any other officer, director, rustee, or key employees to a management company or other person?       2       X         3       Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?       3       X         4       Did the organization bace markes or stockholders?       6       X         7a       Did the organization bace members, stockholders?       6       X         7b       Did the organization bace members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         8       Did the organization catherporaneously document the methops and other spanization are vereaning body?       7a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization are vereaning body?       7a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have withe policis and prococoles on Schedule O.       9a	Sec	tion A. Governing Body and Management			_ <u>.</u>
If there are material differences in voltary rights among members of the governing body, or if the governing body or other person?  2 X  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization nake amothers or stockholders?  5 Did the organization nake members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons who had the power to elect or appoint one or more members of the governing body?  5 Did the organization nake members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  5 Did the organization nake members or stockholders, or expansion for a brain and addresses in Schedule 0  5 Did the organization nake members or stockholders, or expansion of the regarization reserved to (or subject to approval by) members, stockholders, or persons whore that nut autivation to be all of the governing body?  5 Did the organization nake members or stockholders  7 Did bid organization nake members or stockholders  7 Did bid organization nake members or stockholders  7 Did bid organization nake organization abour policies not required by the Internal Revenue Code.)  5 Section B. Policies ( <i>Phis Section B</i> , requests information abour policies not required by the Internal Revenue Code.)  10 Did the organization have a written policies and procedures governing the		en a construction de la construc	,	Yes	NO
b Enter the number of voting members included in line 1a, above, who are independent 0.       1       1       46         b Enter the number of voting members included in line 1a, above, who are independent 0.       1       4       4         b Enter the number of voting members included in line 1a, above, who are independent 0.       1       4       4         c Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, or trustees, or key amployees to a management ocmpany or other person?       2       X         4       Did the organization base members or stockholders?       5       X         5       Did the organization have members or stockholders?       6       X         7       Did the organization have members or stockholders?       7       X         7       Did the organization have members or stockholders?       7       X         8       Did the organization have members or stockholders?       7       X         9       A re any officer, director, trustee, or key employeel tad or within actions undertaken during the year by the tollowing:       8       X         9       Did the organization have members or stockholders?       7       X       X         9       I the organization have members or stockholders?       7       X       X         9       Did th	та		-		
b       Enter the number of voting members included in line 1a, above, who are independent       1b       4c         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management dougnary or other person?       2       X         3       Did the organization delegate control over management duties customarily performed by or under the direct supervision       3       X         4       Did the organization have any significant changes to its governing documents since the prior Form 990 was filed?       4       X         5       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7a       X         b       Each committee with authority to act on behalf of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization relemant authority to act on behalf of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization relemant authority to act on behalf of the governing body?       8a       X					
2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?       2       X         5       Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?       3       X         6       Did the organization bace any significant dhanges to its governing documents since the prior Form 990 was filed?       5       X         7       Did the organization have members, stockholders?       6       X       X         7       Did the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7       X       X         8       Did the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, bronket han amis and addresses in Schedule O       9       x         9       It was the organization have written policies and procedures governing body?       10a       X         10       Did the organization have local chapter					
officer, director, trustee, or key employee?       2       X         3       Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?       3       X         4       Did the organization baceome aware during the year of a significant diversion of the organization's assets?       5       X         5       Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7       X         6       X       - <td></td> <td></td> <td><u>'</u></td> <td></td> <td></td>			<u>'</u>		
3       Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?       3       x         4       Did the organization make any significant changes to its governing documents since the prior Form 900 was filed?       4       X         5       Did the organization have members, stockholders?       5       X         6       Did the organization have members, stockholders?       6       X         7       Did the organization have members, stockholders?       7a       X         6       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7b       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization rane and enderses of 11%e; Provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       9       X         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         114       Has the organization	2			v	
of officers, directors, or trustees, or key employees to a management company or other person?       3       X         4       Did the organization become aware during the year of a significant diversion of the organization's assets?       6       X         5       Did the organization become aware during the year of a significant diversion of the organization is assets?       6       X         7a       Did the organization bace members or stockholders?       6       X         7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7b       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization for address?       10a       X         10a       Did the organization have awritten complete copy of this Form 990.       11a       X       11a         11a       Bas the organization have a written organizatio	-		2		
4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?       4       X         5       Did the organization have members or tockholders?       5       X         7a       Did the organization have members or tockholders?       6       X         7a       Did the organization have members or tockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         9       Did the organization have members or tockholders, or opersons other than the governing body?       7a       X         9       Did the organization have members or the powerning body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If ''es', involde the names and addresses in Schedule O       9       x         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates?       10a       X         10       Did the organization have local chapters, branches, or affiliates?       10a       X         10       Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations and and chapters at tha governing body?       10a       X	3				
5       Did the organization become aware during the year of a significant diversion of the organization's assets?       5       X         6       Did the organization have members, or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7b       X         a       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7b       X         b       Each committee writh authority to act on behalf of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates?       Vest No         10a       Did the organization have local chapters, branches, or affiliates?       Vest No         11a       Bas the organization nave awritten policies and procedures governing body before filing the form?       Did         12b       Did the organization have a written policy of this Form 990. tall members of its governing body before filing the form?       Did         12a	_				<u> </u>
6       Did the organization have members or stockholders?       6       X         7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         a       Did the organization common memore me	-				
7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7a       X         a       The governing body?       8a       X       8b       X       10a					X
more members of the governing body?     7a     X       b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?     7b     X       a The governing body?     8a     X       b Each committee with authority to act on behalf of the governing body?     8a     X       b Each committee with authority to act on behalf of the governing body?     8a     X       b Each committee with authority to act on behalf of the governing body?     8a     X       c arganization's malling address? If 'Yes," provide the names and addresses in Schedule O     9     X       Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)     Yes     No       10a     10a     X       b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?     10a     X       11a     Has the organization nave aritten conflict of interest policy? If 'No," go to line 13     10b     11a     X       12b     Did the organization nave a written conflict of interest policy? If 'No," go to line 13     12a     12a     12a     12a     X       12b     Did the organization nave a written conflict of interest policy? If 'No," go to line 13     12a     12a     X       <			6	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons ofter than the governing body?       7b       X         a Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X         a The governing body?       Bat the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X         9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O       9       X         Section B. Policies ( <i>This Section B requests information about policies not required by the Internal Revenue Code.</i> )       9       X         10a Did the organization have local chapters, branches, or affiliates?       10a       10a       11a       X         b bescribe in Schedule O the process, if any, used by the organization to review this Form 990.       11a       X       10b       11a       X         12a Did the organization nave a written conflict of interest policy?       17b, 'No,'' go to lin entheses to lick??       12a       X         12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12a       X         12b Ot the organization nave a writthen document retenton and destruction policy?	7a		_		
persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8a       X         a       The governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes       No         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         12a       Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       12a       12a       11a       X       12a       12a       12a       12a       12a       12a       12a       X         12a       Did the organization negulary and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O the praneous substantiatinon of the following persons include a review and appr			7a	X	
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       Image: Contemporaneously document the meetings held or written actions undertaken during the year by the following:         B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       Ba       X         B Each committee with authority to act on behalf of the governing body?       Ba       X       Bb       X         9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes       No         10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes?       10b       11a       X         b Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a	b				l
a The governing body?       Ba       X         b Each committee with authority to act on behalf of the governing body?       Bb       X         9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? If "Yes," provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes       No         10a       Did the organization have local chapters, branches, or affiliates?       Ves       No         b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a       X         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         12a       Did the organization negularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12a       X       12a       X         13       Did the organization have a written whistleblower policy?       13a       X       12c       X         14       Did the organization have a written document retention and destruction policy?       13a       X       12c       X         15 </td <td></td> <td></td> <td>7b</td> <td></td> <td>X</td>			7b		X
b       Each committee with authority to act on behalf of the governing body?       B       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? III "Yes," provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)         10a       IVes, "idi the organization have local chapters, branches, or affiliates?         b       If "Yes," did the organization nave written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a       X         11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         bescribe in Schedule O the process, if any, used by the organization to review this Form 990.         12a       Did the organization regularly and consistent wonitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12a       X         12b id the organization have a written whistleblower policy?       13       X         12b id the organization have a written whistleblower policy?       13       X         12b id the organization have a written whistleblower policy?	-				
9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)         10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         b       Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       X       12a       X         c       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X       12a       X         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12a       X       12a       X </td <td></td> <td></td> <td></td> <td></td> <td></td>					
organization's mailing address? If "Yes," provide the names and addresses in Schedule 0     9     X       Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       10a     Did the organization have local chapters, branches, or affiliates?     Yes, "       b     If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?     10a     X       11a     Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?     11a     X       12a     Did the organization have a written conflict of interest policy? If "No," go to line 13     12a     X       12     Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done     12c     X       13     Did the organization have a written document retention and destruction policy?     14     X       14     Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?     15a     X       15     Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?     16a     X       16     Did the organization follow a written p			8b	X	<u> </u>
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes       No         10a Did the organization have local chapters, branches, or affiliates?       10a       X       10a       X         b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a       X         11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       12a       X       12a       X         c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "No," go to line 13       12a       X       12b       X         13 Did the organization have a written whistleblower policy?       13a       14a       X       14a       X       14a       X         15 Did the organization have a written document retention and destruction policy?       13a       14a       X       14a       <	9				v
Yes       No         10a       Did the organization have local chapters, branches, or affiliates?       Image: the	<u> </u>		9		Δ
10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X       12a	Sec	<b>IIII D. POICIES</b> (This Section B requests information about policies not required by the internal Revenue Code.)		Vee	
bit the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b       Describe in Schedule O the process, if any, used by the organization to review this Form 990.       11a       X       12a       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "No," go to line 13       12a       X       12b       X	100	Did the ergenization have lead chapters, branches, or effiliates?	100	res	
and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b       Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       11a       X         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         c       Did the organization negularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written whistleblower policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         a       The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X         b       Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X       12b       X         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X       12b       X       12b       X       12c	U		106		
Image: Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X         12b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         12b       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         14       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         15       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       X         16a       X       15b       Image: State St	110	· · · · · · · · · · · · · · · · · · ·		x	<u> </u>
12a Did the organization have a written conflict of interest policy? If "No," go to line 13       12a X         b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b X         c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c X         13 Did the organization have a written whistleblower policy?       13 X         14 Did the organization have a written document retention and destruction policy?       14 X         15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a X         a The organization's CEO, Executive Director, or top management official       15b X         b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       15b X         16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a X         5b Section C. Disclosure       16b X					
b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         a       The organization's CEO, Executive Director, or top management official       15b       X         b       Other officers or key employees of the organization       15b       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       16b			120	x	
c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe       12c       X         13       Did the organization negularly and consistently monitor and enforce compliance with the policy? If "Yes," describe       12c       X         14       Did the organization have a written whistleblower policy?       13       X       14         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         a       The organization's CEO, Executive Director, or top management official       15a       X         b       Other officers or key employees of the organization       15b       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       16b					<u> </u>
in Schedule O how this was done       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         a       The organization's CEO, Executive Director, or top management official       15b       X         b       Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       16a       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       I         Section C. Disclosure       16b       16b       16b       16b			120		<u> </u>
13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         a       The organization's CEO, Executive Director, or top management official       15a       X         b       Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       If         Section C. Disclosure       16b       16b       16b       16b	C		120	x	
14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         a       The organization's CEO, Executive Director, or top management official       15a       X         b       Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       16a       X         16a       Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         Section C. Disclosure       X       X       X       X	12				<u> </u>
<ul> <li>15 Did the organization hard of whiteh document recention and document policy it is independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official is 0 Other officers or key employees of the organization information in the deliberation is 0 (see instructions).</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>c If Bet in the organization is organization in the deliberation is policy if the organization is policy if the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>c If a bet is participate in the organization is policy or procedure requiring the organization to evaluate its participation in joint venture arrangements?</li> <li>c If a bet is policy or procedure requiring the organization is policy or procedure is participation in joint venture arrangements?</li> <li>d If a bet is policy or procedure requiring the organization is policy or procedure requiring the organization to evaluate its participation in joint venture arrangements?</li> <li>d If a bet is policy or procedure requiring the organization is policy or procedure requiring the organ</li></ul>					<u> </u>
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       Image: Comparability data, and contemporaneous substantiation of the deliberation and decision?         a The organization's CEO, Executive Director, or top management official       15a       X         b Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       Image: Comparability during the year?       Image: Comparability during the year?         b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's       Image: Comparability data         b If "Yes," did th respect to such arrangements?       Image: Comparability data       Image: Comparability data         b Section C. Disclosure       Image: Comparability data       Image: Comparability data       Image: Comparability data					
a The organization's CEO, Executive Director, or top management official       15a       X         b Other officers or key employees of the organization       15b       X         If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       15b       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       I         Section C. Disclosure	10				
b       Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       15b       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       Image: Construction of the test of the test of the test of test o	2		150	x	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).       Image: Construction in the image: Construction the image: C					<u> </u>
16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       If the section C. Disclosure	D		155		
taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's       16a       X         exempt status with respect to such arrangements?       16b       16b       16b	162				
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure	ieu		16a		x
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's texempt status with respect to such arrangements? 160 Section C. Disclosure	h		100		
exempt status with respect to such arrangements? 16b Section C. Disclosure	~				
Section C. Disclosure			16b		
	Sec				
		<b>N</b>			

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply X Own website Other (explain in Schedule O)

Another's website	X	Upon request
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19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20 Linda Ashworth - (937) 226-1444

22 East Fifth Street, Suite 200, Dayton, OH 45402-2400

332006 10-29-13

Form 990 (2013)

2013.05000 Dayton Area Chamber of Comm DAYT7371 11271114 099907 DAYT7370CIN1

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Form 990 (2013) Dayton Area (									31-0257370	Page <b>7</b>
Part VII Compensation of Officers, I				es,	Ke	y E	mp	loyees, Highest C	ompensated	
Employees, and Independer										
Check if Schedule O contains a resp										<u>L</u>
Section A. Officers, Directors, Trustees, Key			-			-				
<b>1a</b> Complete this table for all persons required to				•				, ,	0	,
<ul> <li>List all of the organization's current officers</li> <li>Enter -0- in columns (D), (E), and (F) if no compens</li> <li>List all of the organization's current key em</li> </ul>	sation was pai	d.						0 // (		compensation.
<ul> <li>List the organization's five current highest c</li> </ul>	ompensated e	, mpl	oyee	es (o	the	r tha	n an	officer, director, truste	e, or key employee) wl	
able compensation (Box 5 of Form W-2 and/or Bo				'						U
<ul> <li>List all of the organization's former officers reportable compensation from the organization a</li> </ul>						com	pens	sated employees who r	eceived more than \$10	00,000 of
<ul> <li>List all of the organization's former directo</li> </ul>	,					n the	e car	pacity as a former direc	tor or trustee of the or	nanization
more than \$10,000 of reportable compensation fi										gaa,
List persons in the following order: individual trus and former such persons.	tees or directo	ors; i	nstit	utio	nalt	trust	ees;	officers; key employee	s; highest compensate	ed employees;
Check this box if neither the organization n	or any related	org	aniza	ation	i coi	mpe	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck		ר than	one	Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week					1		from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC)	(00-2/1033-10130)	organization
	organizations	truste	al trus		yee	mper		(11 2) 1000 (1100)		and related
	below	idual	Institutional trustee	5	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			-
(1) Phillip L. Parker	40.00									
President & CEO	0.00	х		х				292,443.	٥.	51,970.
(2) Roy Chew	5.00									

	/	-	 0	×				
(1) Phillip L. Parker	40.00							
President & CEO	0.00	x	х			292,443.	Ο.	51,970.
(2) Roy Chew	5.00							
Chair	0.00	x	х			٥.	Ο.	Ο.
(3) Eric Cluxton	5.00							
Vice Chair	0.00	x	Х			٥.	Ο.	Ο.
(4) James Kaiser	5.00							
Secretary/Treasurer	0.00	х	Х			٥.	Ο.	0.
(5) Cassie Barlow	2.00							
Trustee	0.00	x				٥.	Ο.	0.
(6) Jerad Barnett	2.00							
Trustee	0.00	x				٥.	Ο.	0.
(7) Beverly Bleicher	2.00							
Trustee	0.00	x				0.	Ο.	0.
(8) Michael Bridges	2.00							
Trustee	0.00	x				٥.	Ο.	Ο.
(9) Kevin Burch	2.00							
Trustee	0.00	x				٥.	Ο.	Ο.
(10) Niki Chaudhry	2.00							
Trustee	0.00	x				٥.	Ο.	0.
(11) Carol Clark	2.00							
Trustee	0.00	x				٥.	Ο.	Ο.
(12) Vince Corrado	2.00							
Trustee	0.00	x				٥.	Ο.	Ο.
(13) William Deas, Esq.	2.00							
Trustee	0.00	x				٥.	Ο.	Ο.
(14) Michael Downing	2.00							
Trustee	0.00	x				0.	Ο.	0.
(15) Kim Duncan	2.00							
Trustee	0.00	x				0.	٥.	0.
(16) Mark Engling	2.00							
Trustee	0.00	x				0.	0.	0.
(17) Deborah Feldman	2.00							
Trustee	0.00	x				0.	0.	0.
332007 10-29-13					_			Form <b>990</b> (2013)
			 		7			

11271114 099907 DAYT7370CIN1 2013.05000 Dayton Area Chamber of Comm DAYT7371

31-0257370

Form 990 (2013) Daycon Area C									51-0257	570		P	age <b>U</b>
Part VII Section A. Officers, Directors, Trus		ploy	ees			ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			-	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos		<b>ا</b> than than	one	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensation	۱ I	ar	nount	of
	week	offi	cer ar	nd a d	lirecto	or/trus	stee)	from	from related			other	
	(list any	ector						the	organizations		com	pensa	ation
	hours for	or dir				ted		organization	(W-2/1099-MIS	C)	fi	om th	e
	related	trustee or director	ruste			Bense		(W-2/1099-MISC)				anizat	
	organizations	al tru	nal t		lo yee	e comi						d relat	
	below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ions
(10) D 1 D 1	,	ц Ц	lus	#0	Key	e Hi	Ē						
(18) Daniel Foley	2.00							0.		_			0
Trustee (19) Patricia Hardaway	0.00	X				-		0.		0.			0.
Trustee	0.00	x						0.		0.			Ο.
(20) Amy Haverstick	2.00					-		•••		<u> </u>			
Trustee	0.00	x						0.		0.			Ο.
	2.00	^				-		0.		<u> </u>			
(21) Susan Hayes Trustee	0.00	x						0.		0.			Ο.
(22) Phil Herrington	2.00					-		0.		<u> </u>			
Trustee	0.00	x						0.		0.			Ο.
(23) Erin Hoeflinger	2.00					-		••		<u> </u>			
Trustee	0.00	x						0.		0.			Ο.
(24) Barry James	2.00					-							
Trustee	0.00	x						0.		٥.			Ο.
(25) Eric Joo	2.00												
Trustee	0.00	x						0.		Ο.			Ο.
(26) Steven Johnson	2.00												
Trustee	0.00	x						0.		٥.			Ο.
1b Sub-total	•							292,443.		٥.		51	,970.
c Total from continuation sheets to Part VI								236,197.		0.		28	,925.
d Total (add lines 1b and 1c)								528,640.		٥.		80	,895.
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed al	bove	e) wl	ho r	received more than \$100	,000 of reportable	3			
compensation from the organization													3
												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director, or tru	uste	e, ke	ey er	mplo	byee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4 For any individual listed on line 1a, is the su								-	the organization				
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a					-			ted organization or indiv	idual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or si	uch	pers	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										pens	ation	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithi		year.				
( <b>A)</b> Name and business	addross							<b>(B)</b> Description of s	onvicos	C	) ompe		n
	address	NO	NE					Description of s			ompe	IISalic	
							_						
2 Total number of independent contractors (i	•	not li	mite	d to	tho	se li:	stec	d above) who received m	nore than				
\$100,000 of compensation from the organized	zation 🗩					J							

See Part VII, Section A Continuation sheets 332008 10-29-13 Form **990** (2013)

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Part VII Section A. Officers, Directors		nplo	byee			ligh	est			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(cl			ition that		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) Abraham Katampe	2.00									
Trustee	0.00	х						0.	0.	0
(28) Brady Kress	2.00									
Trustee	0.00	Х						0.	0.	0
(29) Judi Law	2.00									
Trustee	0.00	Х						0.	0.	0
(30) Bob Lewis	2.00									
Trustee	0.00	х						0.	0.	0
(31) Joanne Li	2.00									
Trustee	0.00	Х						0.	0.	0
(32) Gary Lietzell	2.00									
Trustee	0.00	Х						0.	0.	0
(33) Amy Luttrell	2.00									
Trustee	0.00	Х						0.	0.	0
(34) Daniel McCabe	2.00									
Trustee	0.00	Х						٥.	0.	0
(35) John McCance	2.00									
Trustee	0.00	х						Ο.	Ο.	0
(36) Phillip Moore	2.00									
Trustee	0.00	х						0.	0.	0
(37) James Pancoast	2.00									
Trustee	0.00	х						Ο.	Ο.	0
(38) Jerry Parisi	2.00									
Trustee	0.00	х						Ο.	Ο.	0
(39) Steve Petitjean	2.00									
Trustee	0.00	х						Ο.	Ο.	0
(40) Loren Rush	2.00									
Trustee	0.00	х						0.	0.	0
(41) Colleen Ryan	2.00									
Trustee	0.00	х						0.	0.	0
(42) Jeffrey Sharkey, Esq.	2.00									
Trustee	0.00	х						0.	0.	0
(43) Chris Shaw	2.00									
Trustee	0.00	х						0.	0.	0
(44) David Spencer	2.00									
Trustee	0.00	х						0.	0.	0
(45) Bob Taft	2.00									
Trustee	0.00	х		L		L		0.	0.	0
(46) Fred Ungerman	2.00									
Trustee	0.00	l v	1					0.	0.	0

332201 05-01-13

	Chamber of	COIII	mer	ce					31-025/3/	0
Part VII Section A. Officers, Directors, 1	rustees, Key Ei	nplo	oyee	es, a	nd I	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(c		Pos		app	lv)	<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) Julia Wallace	2.00									
Trustee	0.00	х						0.	0.	0
(48) Alex Watson	2.00									
Trustee	0.00	X						0.	0.	0
(49) John Winch	2.00									
Trustee	0.00	X						0.	0.	0
(50) Niels Winther	2.00									
Trustee	0.00	X						0.	0.	0
(51) Linda Ashworth	40.00	1				-				
VP Operations	0.00	<u> </u>	<u> </u>	<u> </u>	<u> </u>	X		132,728.	0.	17,592
(52) Christopher Kershner VP Public Policy	40.00					x		103,469.	0.	11,333
Total to Part VII, Section A, line 1c								236,197.		28,925

332201 05-01-13  
 Form 990 (2013)
 Dayton Area

 Part VIII
 Statement of Revenue
 Dayton Area Chamber of Commerce 31-0257370

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_		Check if Schedule O contains			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue exclud from tax unde sections 512 - 514
1	а	Federated campaigns	1a					
		Membership dues		132,050.				
		Fundraising events		35,500.				
		Related organizations						
		Government grants (contributions)						
1		All other contributions, gifts, grants, an						
		similar amounts not included above		133,000.				
	g	Noncash contributions included in lines 1a-1f	-					
	h	Total. Add lines 1a-1f		▶	300,550.			
				Business Code				
2	а	Membership Dues		900099	1,189,615.	1,189,615.		
	b	Education Program		900099	294,470.	294,470.		
	С	Bus & EC Development		900099	133,523.	133,523.		
	d	Networking Program		900099	130,075.	130,075.		
	e							
		All other program service revenue						
		Total. Add lines 2a-2f			1,747,683.			
3		Investment income (including divid						
		other similar amounts)	-					
4		Income from investment of tax-exe		. Г				
5		Royalties	• •					
			(i) Real	(ii) Personal				
6	а	Gross rents	() 1104					
ľ		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
7			Securities	(ii) Other				
'	a	assets other than inventory	600,000.					
	h	Less: cost or other basis	,					
	D	and sales expenses	600,600.	1,218.				
	~	Gain or (loss)	-600					
				, .	-1,818.			-1,8
		Net gain or (loss) Gross income from fundraising eve			1,010.			1,0
°	d	including \$ 35,500	-					
		·						
		contributions reported on line 1c).		47,531.				
		Part IV, line 18	a					
		Less: direct expenses		<u> </u>	24,575.			24,5
		Net income or (loss) from fundraisi	0	<b>&gt;</b>	24,373.			24,5
9	а	Gross income from gaming activiti						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gaming a		▶				
10	а	Gross sales of inventory, less retur						
		and allowances						
		Less: cost of goods sold						
<u> </u>	С	Net income or (loss) from sales of	inventory					
L		Miscellaneous Revenue		Business Code	160 610		100 010	
11		Insurance-Health		541800	162,610.		162,610.	
	b	Contracts & Products		541800	61,053.		61,053.	
	С	Insurance-Workers Comp		541800	8,000.		8,000.	
		All other revenue		541800	252,183.	252,183.		
	е	Total. Add lines 11a-11d		🕨	483,846.			
12		Total revenue. See instructions.			2,554,836.	1,999,866.	231,663.	22,7

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Page 10

Do r	Check if Schedule O contains a respons	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	244 412			
_	trustees, and key employees	344,413.			
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
-	persons described in section 4958(c)(3)(B)	1,066,438.			
7	Other salaries and wages	1,000,438.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	116,925.			
9		110,525.			
	Other employee benefits	97,647.			
0 1	Payroll taxes Fees for services (non-employees):	57,017.			
' a					
a b	Management	10,450.			
c	Legal	34,610.			
	Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	25,100.			
2	Advertising and promotion	46,789.			
3	Office expenses	90,768.			
4	Information technology	32,640.			
5	Royalties				
6	Occupancy	100,412.			
7	Travel	47,103.			
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	243,589.			
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	62,032.			
3	Insurance	15,199.			
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	ED 000			
a L	Printing, Dues, Subs	52,026. 8,000.			
b		0,000.			
C					
d		17 02F			
	All other expenses	17,925.			
5	Total functional expenses. Add lines 1 through 24e	2,531,197.			
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ight following SOP 98-2 (ASC 958-720)				

332010 10-29-13

Form 990 (2013)

11271114 099907 DAYT7370CIN1

12

11271114 099907 DAYT7370CIN1 2013.05000 Dayton Area Chamber of Comm DAYT7371

## Form 990 (2013) Part X | Balance Sheet

Assets

Liabilities

Net Assets or Fund Balances

_		Check if Schedule O contains a response or pet	o to any line	a in this Part V			
		Check if Schedule O contains a response or not	e to any line		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			909,449.	1	697,009.
	2	Savings and temporary cash investments			600,216.	2	835,006.
	3	Pledges and grants receivable, net			,	3	,
	4	Accounts receivable, net			269,726.	4	222,646.
	5	Loans and other receivables from current and for			,		,
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disgualit					
		section 4958(f)(1)), persons described in section		·			
		employers and sponsoring organizations of sect		-			
ņ		employees' beneficiary organizations (see instr).				6	
2	7	Notes and loans receivable, net				7	
ć	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			63,257.	9	32,952.
		Land, buildings, and equipment: cost or other				-	
		basis. Complete Part VI of Schedule D	10a	975,818.			
	ь	Less: accumulated depreciation		770,441.	237,245.	10c	205,377.
	11	Investments - publicly traded securities		,	· · ·	11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			2,079,893.	16	1,992,990.
	17	Accounts payable and accrued expenses			175,853.	17	158,057.
	18	Grants payable				18	
	19	Deferred revenue			731,436.	19	663,690.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ç	22	Loans and other payables to current and former					
		key employees, highest compensated employee					
28						22	
3	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, page					
		parties, and other liabilities not included on lines	17-24). Cor	mplete Part X of			
		Schedule D			75,000.	25	50,000.
	26	Total liabilities. Add lines 17 through 25			982,289.	26	871,747.
		Organizations that follow SFAS 117 (ASC 958	), check he	ere 🕨 🗴 and			
3		complete lines 27 through 29, and lines 33 an	d 34.				
	27	Unrestricted net assets			1,097,604.	27	1,121,243.
, S	28	Temporarily restricted net assets				28	
2	29	Permanently restricted net assets				29	
3		Organizations that do not follow SFAS 117 (A	SC 958), ch	neck here			
5		and complete lines 30 through 34.					
2	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or eq	luipment fur	nd		31	
	32	Retained earnings, endowment, accumulated in				32	
-	33	Total net assets or fund balances			1,097,604.	33	1,121,243.
	34	Total liabilities and net assets/fund balances			2,079,893.	34	1,992,990.

Dayton Area Chamber of Commerce

31-0257370

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Form **990** (2013)

	990 (2013) Dayton Area Chamber of Commerce	31-0257370		Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,554	,836.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2		,197.
3	Revenue less expenses. Subtract line 2 from line 1	3		23	,639.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	,097	,604.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1	,121	,243.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis IX Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
				000	(0010)

Form **990** (2013)

14

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

Name of the organization

	Dayton Area Chamber of Commerce	31-0257370
Organization type (cheo	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( <sup>6</sup> ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively 

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Schedule B	(Form 990,	990-EZ, or	r 990-PF)	(2013)
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#### Name of organization

Page 2

Dayton Area Chamber of Commerce

Employer identification number

31-0257370

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Dayton Power & Light 1065 Woodman Drive Dayton, OH 45432	\$60,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Premier Health Partners 40 West Fourth Street, Suite M20 Dayton, OH 45402	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Fifth Third Bank One South Main Street Dayton, OH 45402	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Careworks 5555 Glendon Court Dublin, OH 43016	\$20,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Type of contribution
5	Taft Stettenius & Hollister 40 North Main Street, Suite 1700 Dayton, OH 45423	\$7,000.	Person X Payroll (Complete Part II for noncash contributions.)
5 (a) No.	40 North Main Street, Suite 1700	\$, \$, 7,000. (c) 	Person X Payroll Noncash (Complete Part II for
 (a)	40 North Main Street, Suite 1700 Dayton, OH 45423 (b)	(c)	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d)

#### Name of organization

Dayton Area Chamber of Commerce

Employer identification number

31-0257370

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ad	•	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Sinclair Community College 444 West Third Street Dayton, OH 45402	\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Kettering Health Network 3965 Southern Boulevard, Ridgeleigh Terrace Kettering, OH 45429	\$27,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Benefits Network Insurance, Inc. 4555 Lake Forest Drive, Suite 510 Cincinnati, OH 45242	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Vectren 120 West Second Street, Suite 820 Dayton, OH 45202	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Anthem 4361 Irwin Simpson Road Mason, OH 45040	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	4361 Irwin Simpson Road	\$5,000. (c) (c) Total contributions	Payroll Noncash (Complete Part II for
 (a)	4361 Irwin Simpson Road Mason, OH 45040 (b)	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d)

Schedule B	(Form 990,	990-EZ, or	r 990-PF)	(2013)
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#### Name of organization

Page 2

Dayton Area Chamber of Commerce

Employer identification number

31-0257370

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	AT&T 525 Vine Street, #407 Cincinnati, OH 45202	\$15,700.	Person X Payroll O Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	PNC 6 North Main Street Dayton, OH 45412	\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	Cox Media Group Ohio 1611 South Main Street Dayton, OH 45409	\$11,000.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 Key Bank 10 West Second Street	Total contributions	Type of contribution       Person    X      Payroll    Image: Complete Part II for
<u>No.</u> <u>16</u> (a)	Name, address, and ZIP + 4 Key Bank 10 West Second Street Dayton, OH 45402 (b)	Total contributions          \$	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (d)
<u>No.</u> 16 (a) No.	Name, address, and ZIP + 4         Key Bank       10 West Second Street         Dayton, OH 45402       (b)         Name, address, and ZIP + 4         Standard Register       600 Albany Street	\$(c) (c) 	Type of contribution         Person       X         Payroll       Image: Contribution         Noncash       Image: Contribution         (Complete Part II for noncash contributions.)       (d)         Type of contribution       X         Person       X         Payroll       Image: Complete Part II for         Noncash       Image: Complete Part II for
No. 16 (a) No. 17 (a)	Name, address, and ZIP + 4         Key Bank         10 West Second Street         Dayton, OH 45402         (b)         Name, address, and ZIP + 4         Standard Register         600 Albany Street         Dayton, OH 45408         (b)         Name, address, and ZIP + 4	Total contributions	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II for noncash         Noncash       Image: Complete Part II for noncash contributions.)       X         Payroll       Image: Complete Part II for noncash contributions.)       X         (Complete Part II for noncash contributions.)       (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)
Name of organization

Page **3** 

Employer identification number

31-0257370

Dayton Area Chamber of Commerce

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	<b>NONCASH Property</b> (see instructions). Use duplicate copies of Par	t il if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		—	
		<u> </u>	
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		_	
		\$	
(a)			
No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncash property given	(see instructions)	Date received
		 \$	
(0)			
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\ \$	
<u> </u>			
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\$	
(a)			
No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(see instructions)	Baterooonou
		\$	
453 10-24			

Name of orga	nization		Employer identification number
Davton Ar	ea Chamber of Commerce		31-0257370
Part III	Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and t the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	vidual contributions to section 501(c) he following line entry. For organization c., contributions of \$1,000 or less for al space is peeded	(7), (8), or (10) organizations that total more than \$1,000 for the is completing Part III, enter the year. (Enter this information once.)  \$\$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(a) Transfer of sift	
	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4	Relationship of transferor to transferee
			·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.		[	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
323454 10-24-1	13	20	Schedule B (Form 990, 990-EZ, or 990-PF) (201

SCHEDULE C	P	olitical Campaign a	and Lobbvii	na Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)		anizations Exempt From Income	-	•	2013
Department of the Treasury Internal Revenue Service	Complete	e if the organization is described rate instructions.  Informatio	below. 🕨 Attach	to Form 990 or Form 990-EZ ; (Form 990 or 990-EZ) and it	Onen te Dublie
If the organization answ	wered "Yes," to	Form 990, Part IV, line 3, or Form			tivities), then
		nplete Parts I-A and B. Do not com	•		
		01(c)(3)) organizations: Complete F	Parts I-A and C below	<i>i</i> . Do not complete Part I-B.	
<ul> <li>Section 527 organization</li> </ul>	-	e Part I-A only. • Form 990, Part IV, line 4, or Forr	n 000-E7 Dort VI li	no 47 (Lobbying Activitios) t	hon
		have filed Form 5768 (election unc			
	•	have NOT filed Form 5768 (electio	( ))	•	•
If the organization answ	wered "Yes," to	Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-E	Z, Part V, line 35c (Proxy Tax	), then
	, or (6) organiza	tions: Complete Part III.			
Name of organization		el 1 6 e			er identification number
Part I-A Comple		a Chamber of Commerce ganization is exempt unde	r section 501(c)		31-0257370
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities	in Part IV.	
	0		1 0		
		panization is exempt unde			
1 Enter the amount o	f any excise tax	incurred by the organization unde	r section 4955	►\$	
		incurred by organization manager n 4955 tax, did it file Form 4720 fo			
<b>b</b> If "Yes," describe in	n Part IV.				
Part I-C Comple	ete if the org	ganization is exempt unde	r section 501(c)	, except section 501(c)	(3).
1 Enter the amount d	irectly expended	d by the filing organization for sect	ion 527 exempt func	tion activities 🕨 \$ _	
		ization's funds contributed to othe	-		
		s. Add lines 1 and 2. Enter here and		·	
		<b>1120-POL</b> for this year?		······································	Yes No
5 Enter the names, and made payments. For	ddresses and er or each organiza	nployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a	of all section 527 po from the filing organi	olitical organizations to which t zation's funds. Also enter the a	amount of political
political action com	mittee (PAC). If	additional space is needed, provid	e information in Part	IV.	
( <b>a)</b> Name	•	(b) Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's c funds. If none, enter -0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0
For Paperwork Reducti	on Act Notice,	see the Instructions for Form 99	0 or 990-EZ.	Schedule C (F	orm 990 or 990-EZ) 2013

332041	
11-08-13	

Schedule C (Form 990 or 990-EZ) 2013	Dayton A	Area Cham	ber of Commerce		31-02	57370	Page <b>2</b>
Part II-A Complete if the org	-		mpt under sectio	n 501(c)(3) and fil	ed Form 5768		
A Check  if the filing organization expenses, and shares and share	ation belon are of exces	gs to an affi ss lobbying		Part IV each affiliated	group member's nar	ne, address, E	EIN,
Lim	its on Lob	bying Expe			<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated total	
1a Total lobbying expenditures to inf	luence pub	lic opinion (	arass roots lobbving)				
<b>b</b> Total lobbying expenditures to inf							
c Total lobbying expenditures (add		-	• • • •				
d Other exempt purpose expenditu							
e Total exempt purpose expenditure			,				
f Lobbying nontaxable amount. Ent							
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:							
Not over \$500,000			the amount on line 1e.				
Over \$500,000 but not over \$1,00	0,000	\$100,00	0 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17	,000,000	\$225,00	0 plus 5% of the exce	ess over \$1,500,000.			
Over \$17,000,000		\$1,000,000.					
g Grassroots nontaxable amount (e	nter 25% c	of line 1f)					
h Subtract line 1g from line 1a. If ze	ro or less, e	enter -0-					
i Subtract line 1f from line 1c. If zer	o or less, e	enter -0					
j If there is an amount other than ze reporting section 4911 tax for this				ation file Form 4720		Yes	
	,		eraging Period Under				
(Some organi	zations the			n do not have to com	plete all of the five		
C	olumns be	low. See th	e instructions for line	es 2a through 2f on pa	age 4.)		
	Lobl	bying Expe	nditures During 4-Yea	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a)	2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> ⊺o	tal
2a Lobbying nontaxable amount							
<b>b</b> Lobbying ceiling amount							
(150% of line 2a, column(e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))							
	1			1		1	

Schedule C (Form 990 or 990-EZ) 2013

332042 11-08-13

f Grassroots lobbying expenditures

2013.05000 Dayton Area Chamber of Comm DAYT7371 11271114 099907 DAYT7370CIN1

#### Schedule C (Form 990 or 990 EZ) 2013 Dayton Area Chamber of Commerce

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	ı)	(t	o)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g b	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," Ol	R (b) Par	t III-A, lir	ne 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1	1,	,447,293.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal			
	expenses for which the section 527(f) tax was paid).				107 010
	Current year				127,812.
	Carryover from last year				107 010
-					127,812.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		137,493.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
F	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4		-9,681.
5 Par			5		5,001.
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	liet): Dart II	A line 2: a	nd Dart II E	line 1
	complete this part for any additional information.	nol, rail i	- <del>-</del> , III <del>-</del> 2, a	nu Fait II-E	,
, 130,					

23

31-0257370

90	HEDULE D	Supplement	al Financial Statements		OMB No. 1545-0047
	n 990)	Complete if the org	anization answered "Yes." to Form 990.		2013
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public
Interna	Revenue Service	-	rm 990) and its instructions is at www irs gov		Inspection
Nam	e of the organizati			Employ	yer identification number
Pa	rt I Organiz	Dayton Area Chamber of Comm ations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Account	31-0257370
Га		on answered "Yes" to Form 990, Part IV, lin		Account	
	organizatio		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at e	nd of year			
2		putions to (during year)			
3		from (during year)			
4	Aggregate value a	It end of year			
5	Did the organization	on inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds	
			exclusive legal control?		🗀 Yes 🛛 🖾 No
6			advisors in writing that grant funds can be used		
			or donor advisor, or for any other purpose conf	•	
Pa	impermissible priv		ganization answered "Yes" to Form 990, Part I		🗀 Yes 📖 No
1		servation easements held by the organizat	• · · · · · · · · · · · · · · · · · · ·	v, inte 7.	
•		n of land for public use (e.g., recreation or e	`` *'	ally importa	ant land area
		of natural habitat	Preservation of a certified	· ·	
		n of open space			
2			fied conservation contribution in the form of a	conservatio	on easement on the last
	day of the tax yea	r.			
				He	eld at the End of the Tax Year
а	Total number of c	onservation easements		2a	
b	Total acreage rest	ricted by conservation easements			
с			ructure included in (a)	2c	
d			after 8/17/06, and not on a historic structure		
~				2d	
3		vation easements modified, transferred, re	eleased, extinguished, or terminated by the org	anization di	uring the tax
4	year ►	where property subject to conservation ea	esement is located		
5		tion have a written policy regarding the pe			
Ū	•	forcement of the conservation easements			Yes No
6			, and enforcing conservation easements during		
7			enforcing conservation easements during the		
8	Does each conser	rvation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)(4)	(B)(i) –	
	and section 170(h	)(4)(B)(ii)?			🗀 Yes 🔛 No
9	In Part XIII, descri	be how the organization reports conservat	ion easements in its revenue and expense stat	ement, and	I balance sheet, and
	include, if applical	ble, the text of the footnote to the organiza	tion's financial statements that describes the o	organizatior	n's accounting for
De	conservation ease		Aut Minterio al Transverse au Otha	Cincilar	Accete
Pa		f the organization answered "Yes" to Form	of Art, Historical Treasures, or Other	r Similar	Assels.
			SC 958), not to report in its revenue statement	and holone	a abaat warks of art
Id			hibition, education, or research in furtherance		
		tnote to its financial statements that descr			
b			SC 958), to report in its revenue statement and	balance sł	neet works of art. historical
			ducation, or research in furtherance of public s		
	relating to these it		,		Ũ
	-			🕨 \$	
2			easures, or other similar assets for financial gair		
	the following amo	unts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Revenues include	d in Form 990, Part VIII, line 1		🕨 💲 _	
b	Assets included in	n Form 990, Part X		🕨 💲	
LHA 33205 09-25-		eduction Act Notice, see the Instruction	is for Form 990.	Sc	hedule D (Form 990) 2013
v9-25-	13		<u>.</u>		

Sche	dule D (Form 990) 2013 Dayton Area	a Chamber of Co	mmerce				31-	-02573	370	P	Page <b>2</b>
Pa	t III Organizations Maintaining C	<b>Collections of A</b>	rt, His	torical Ti	reasures, o	or Othe	er Similar	Asse	<b>ts</b> (contir	nued)	
3	Using the organization's acquisition, accessi	ion, and other record	ds, chec	k any of the	following that	at are a si	gnificant use	e of its	collectio	n iten	ns
	(check all that apply):			-	-		-				
а	Public exhibition	(	d 🗌	Loan or exc	change progra	ams					
b	Scholarly research	e		Other	0 1 0						
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	in how th	nev further t	the organizati	ion's exer	not ouroose	in Par	t XIII.		
5	During the year, did the organization solicit of										
•	to be sold to raise funds rather than to be m								Yes		□ No
Pa	t IV Escrow and Custodial Arran							art IV I			_ 110
-	reported an amount on Form 990, Pa			organizatio		100 10		urer <b>v</b> , 1			
12	Is the organization an agent, trustee, custod		diany for	contributio	ns or other as	sets not	included				
ia	on Form 990, Part X?								Yes		□ No
h	If "Yes," explain the arrangement in Part XIII							···· –	162	L	
D		and complete the it	Silowing	ladie.					Amoun		
	Designing belonge						10		Amoun	1	
	Beginning balance										
	Additions during the year										
	Distributions during the year										
t	Ending balance						<b>1</b> f				<b>_</b>
	Did the organization include an amount on F								Yes	-	
	If "Yes," explain the arrangement in Part XIII.								<u></u>		
Pa	<b>t V</b> Endowment Funds. Complete i	-	1		1				_		
		(a) Current year	(b) F	rior year	(c) Two year	rs back	( <b>d)</b> Three year	s back	(e) Four	years	s back
	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balan	ce (line 1	g, column (	a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	_								
с	Temporarily restricted endowment	%									
	The percentages in lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posse		vation the	at are held a	and administe	ered for th	ne organizati	on			
ou	by:						io organizati	011	]	Yes	No
	(i) unrelated organizations								3a(i)	100	
	(ii) related organizations								3a(ii)		
h	If "Yes" to 3a(ii), are the related organizations								3b		
4									30		
-4 Dai	t VI Land, Buildings, and Equipm		owment	iunas.							
1 0				/ line 11e (			ine 10				
	Complete if the organization answere			í				-	( 1) D		
	Description of property	(a) Cost or o			t or other	• •	cumulated		( <b>d)</b> Boo	k valu	ıe
		basis (invest	ment)	Dasis	(other)	uep	preciation				
	Land										
	Buildings							_			
	Leasehold improvements				477,878.		391,88				,991.
d	Equipment				497,940.		378,55	4.		119	,386.
	Other										
Tota	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	t X, colur	nn (B), line	10(c).)		🕨	•		205	,377.
							Scl	hedule	D (Forn	n 990	) 2013

332052 09-25-13

Sched	ule D (Form 990) 2013 Dayton Area Chai	nber of Commerce		31-0257370 Pa	age 3
	VII Investments - Other Securities.				<u>u</u>
	Complete if the organization answered "Yes	" to Form 990. Part IV. lin	e 11b. See Form 990. Part X.	line 12.	
(a) De	escription of security or category (including name of security)			n: Cost or end-of-year market valu	e
			(-,		
	ancial derivatives				
	sely-held equity interests				
(3) Otl	ner				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
<u>(H)</u>					
	Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨	•			
Part	VIII Investments - Program Related.				
	Complete if the organization answered "Yes	" to Form 990, Part IV, lin	e 11c. See Form 990, Part X,	line 13.	
	(a) Description of investment	(b) Book value		n: Cost or end-of-year market valu	ie
(1)				-	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part					
1 art				line of C	
	Complete if the organization answered "Yes		e 11d. See Form 990, Part X,		
	(a	) Description		(b) Book value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
-					
(7)					
(8)					
(9)					
Total.	Column (b) must equal Form 990, Part X, col. (B) li	ne 15.)		🕨	
Part	X Other Liabilities.				
	Complete if the organization answered "Yes	" to Form 990, Part IV. lin	e 11e or 11f. See Form 990, F	Part X, line 25.	
1.	(a) Description of liability	Í	(b) Book value		
	Federal income taxes				
	Deferred Pension		50,000.		
(2)	bereited Tension				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(Column (b) must say of Form 000 Dout V and (D)	no 25)	50.000		
	Column (b) must equal Form 990, Part X, col. (B) li		50,000.		
	bility for uncertain tax positions. In Part XIII, provid				
	anization's liability for uncertain tax positions und	er FIN 48 (ASC 740) Che	ck here if the text of the footn	ote has been provided in Part XIII	IXI

Cabadula D		0040
Schedule D	FOUI 990	2013

Sche	edule D (Form 990) 2013 Dayton Area Chamber of Commerce		31-0257370	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Reve	nue per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	enses per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses			
d				
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			
Pa	rt XIII Supplemental Information.			
Drov	ide the descriptions required for Part II lines 3, 5, and 9. Part III lines 1, and $4$	· Part IV lines 1h and 2h	Part V line 4. Part X line 2. Par	rt XI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Per the combined financial statements of Dayton Area Chamber

of Commerce and Related Entity: The Chamber determines the recognition of

uncertain tax positions, if applicable, that may subject the organization

to unrelated business income tax by applying a more-likely-than-not

recognition threshold and determines the measurement of uncertain tax

positions considering the amounts and probabilities of the outcomes that

could be realized upon ultimate settlement with tax authorities. The

Chamber has no tax positions which must be considered for disclosure.

332054 09-25-13

Schedule D (Form 990) 2013

Da	a۵	5

Part XIII Supplemental Information (continued)		
332055 09-25-13		Schedule D (Form 990) 2013
	28	

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization Part I Fundraiss required to 1 Indicate whether th a Mail solicitat b Internet and c Phone solici d In-person so 2 a Did the organization key employees list b If "Yes," list the ten compensated at le	OMB No. 1545-0047  2013  Open To Public Inspection  identification number 70  EZ filers are not							
(i) Name and addres or entity (func		(ii) Activity	or cor	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	tò (o	Amount pai or retained b fundraiser ted in col. <b>(i</b> )	(v) Amount paid to (or retained by)
			Yes	No				
-								
3 List all states in whi or licensing.	ch the organizatio	on is registered or licensed to solicit	contrik	oution	s or has been notified	d it is	exempt from	n registration
LHA For Paperwork Re	eduction Act Not	ice, see the Instructions for Form	990 or	990-	EZ. S	Schee	dule G (Forr	n 990 or 990-EZ) 2013
332081 09-12-13								

Page 2

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr	-			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
					None	(add col. (a) through
			Golf Outing			col. (c))
anı			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	83,031.			83,031.
R,	'		,			, -
	2	Less: Contributions	35,500.			35,500.
			47 521			47 501
_	3	Gross income (line 1 minus line 2)	47,531.			47,531.
	4	Cash prizes				
	-	• • • • • • • • • • • • • • • • • • • •				
~	5	Noncash prizes	11,419.			11,419.
Expenses						
xpei	6	Rent/facility costs				
ctΕ	7	Food and beverages	11,537.			11,537.
Direct		<b>.</b>				
	8	Entertainment				
	9	Other direct expenses				22,956.
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I				22,930.
Pa						
		\$15,000 on Form 990-EZ, line 6a.	-			-
er			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col. (a) through col. (c))
Re	1	Gross revenue				
Se	2	Cash prizes				
Expenses						
Exp	3	Noncash prizes				
Direct	4	Rent/facility costs				
Di						
	5	Other direct expenses				
			Yes%	<b>Yes</b> %	<b>Yes</b> %	
	6	Volunteer labor	└── No	└── No	└── No	
	7	Direct expense summary. Add lines 2 throug	n 5 in column (d)		•	
					····· •	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		►	
		ter the state(s) in which the organization opera				Yes No
		the organization licensed to operate gaming ac No," explain:				
	_					
		ere any of the organization's gaming licenses re			year?	L Yes No
b	lf "	Yes," explain:				
	_				0	
33208	82 09	9-12-13			Schedule G (Fo	orm 990 or 990-EZ) 2013

Sche	edule G (Form 990 or 990-EZ) 2013 Dayton Area Chamber of Commerce 31-0	257370	)	Page 3
11	Does the organization operate gaming activities with nonmembers?	. L	Yes	
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility	13a		(
	An outside facility		,	ç
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		•	
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount			
	of gaming revenue retained by the third party $\triangleright$ \$			
с	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		_	
	retain the state gaming license?		Yes	🗌 Na
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Pa	organization's own exempt activities during the tax year <b>s</b> <b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III	, lines S	, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			
13208	3 09-12-13 Schedule G (Fo	r <b>m 990</b>	or 990	)-EZ) 201
271	114 099907 DAYT7370CIN1 2013.05000 Dayton Area Chamber of Co	omm	DAY	т7371

SCHEDULE J	CHEDULE J Compensation Information					
(Form 990)						
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		-0	13	,	
Department of the Treasury	Attach to Form 990. See separate instructions.			Publi	ic	
Internal Revenue Service	Information about Schedule J (Form 990) and its instructions is at www irs gov/form	n990	nspe			
Name of the organizati	on E	Employer identif	icatio	on nui	mber	
	Dayton Area Chamber of Commerce	31-0257370				
Part I Questio	ns Regarding Compensation					
		Г	_	Yes	No	
	riate box(es) if the organization provided any of the following to or for a person listed in Form 99	90,			l	
	, line 1a. Complete Part III to provide any relevant information regarding these items.					
	charter travel Housing allowance or residence for persona				l	
Travel for co		dence			l	
		of			l	
	e spending account Personal services (e.g., maid, chauffeur, che	ei)			l	
<b>h</b> If any of the boyo	s on line 1a are checked, did the organization follow a written policy regarding payment or					
•			1b	x		
	on require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2		x	
			-			
3 Indicate which, if	any, of the following the filing organization used to establish the compensation of the organizati	ion's			l	
	rector. Check all that apply. Do not check any boxes for methods used by a related organization				l	
	sation of the CEO/Executive Director, but explain in Part III.				l	
·	on committee Written employment contract				l	
	compensation consultant Compensation survey or study				l	
Form 990 of	other organizations Approval by the board or compensation cor	mmittee				
					ł	
4 During the year, d	id any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				l	
organization or a	elated organization:					
	nce payment or change-of-control payment?		4a		Х	
<b>b</b> Participate in, or r	eceive payment from, a supplemental nonqualified retirement plan?	····· L	4b	Х	<b> </b>	
	eceive payment from, an equity-based compensation arrangement?	····· L	4c		X	
If "Yes" to any of	ines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				ĺ	
					ł	
-	(c)(3) and 501(c)(4) organizations must complete lines 5-9.				ĺ	
•	in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
contingent on the			Fe			
a The organization?			5a 5b			
	ization?		ac			
	or 5b, describe in Part III. in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
					l	
contingent on the	-		62			
	ization2		6a 6b			
	ization? or 6b, describe in Part III.	·····	55			
	in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments					
	nes 5 and 6? If "Yes," describe in Part III		7			
	s reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8			
	did the organization also follow the rebuttable presumption procedure described in	·····	5			
Regulations section			9		1	
	Reduction Act Notice, see the Instructions for Form 990.	Schedule J	<u> </u>	1 990)	2013	

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

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Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred	
(A) Name and Title		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	compensation	Denents	(B)(I)-(D)	in prior Form 990
(1) Phillip L. Parker	(i)	288,156.	4,287.	0.	28,465.	23,505.	344,413.	0.
President & CEO	(ii)	Ο.	Ο.	0.	0.	0.	0.	
(2) Linda Ashworth	(i)	132,728.	٥.	0.	13,118.	4,474.	150,320.	0.
VP Operations	(ii)	٥.	٥.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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#### Page 3

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

The organization pays dues for the President & CEO at the

Dayton Racquet Club. The President & CEO reimburses the organization for

any personal use at the club and the Chamber utilizes the membership for

organizational functions.

Part I, Line 4b:

There are no distributions from Split Dollar Life Insurance

Plan in the current year.

#### SCHEDULE L

## **Transactions With Interested Persons**

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Open To Public** Inspection

Name	of the	org	ianiza	atio

Name of the organization								Emp	oloyer	identi	ficati	on nu	mber
———————————————————————————————————————		hamber of Con						31-	02573	370			
Part I Excess Benefit	Transacti	i <b>ons</b> (section 50	)1(c)(3	) and s	section 501(c)(4) org	aniz	ations only).						
Complete if the orga	anization ans	wered "Yes" on F	Form S	990, Pa	art IV, line 25a or 25k	o, or	Form 990-EZ, Pa	art V, I	ine 40	)b.			
1 (a) Name of disgualified perso	ion (b) F	Relationship betv			ified (c	:) De	escription of tran	sactio	n		(d)	Corre	cted?
		person and or	ganiza	ation		,					Ye	es	No
											_		
											_		
2 Enter the amount of tax incu	urred by the c	organization man	aders	or disc	ualified persons du	rina	the vear under						
		•	Ũ			Ũ	•		▶ \$				
3 Enter the amount of tax, if an									▶ \$				
Part II Loans to and/or	r From Int	terested Pers	sons	•									
Complete if the orga					, Part V, line 38a or F	Form	n 990, Part IV, lin	e 26;	or if th	ie orga	nizatio	on	
reported an amount		í í í		2. an to or						(h) Apr	proved	(1) \A	ritton
	) Relationship th organization	(c) Purpose of loan	from	n the	(e) Original principal amount	(†	) Balance due	<b>(g)</b> defa		(h) App by boa comm	ard or	(I) W	ritten ment?
	0		-	zation? From	F			Yes	No	Yes	No	Yes	No
			10	110111				165	NO	165	NU	165	
													<u> </u>
													<u> </u>
T-1-1													
Total Part III   Grants or Assist	stance Bei	nefiting Inter	este	d Pe	<b>&gt;</b> \$								
Complete if the organ		•											
(a) Name of interested perso		(b) Relationship			(c) Amount of		<b>(d)</b> Type	of		(e)	Purp	ose o	f
.,		interested pers	on an		assistance		assistan				assistance		
		the organiza	ition										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
Anthem Blue Cross Blue Shi	Ohio President serv	360,000.	Royalty Inc		X	
City of Dayton	Mayor serves on Boa	128,457.	Rent		X	

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Sch L, Part IV, Business Transactions Involving Interested Persons:

(a) Name of Person: Anthem Blue Cross Blue Shield

(b) Relationship Between Interested Person and Organization:

Ohio President serves on Board of Trustees

(d) Description of Transaction: Royalty Income

(a) Name of Person: City of Dayton

(b) Relationship Between Interested Person and Organization:

Mayor serves on Board of Trustees

Schedule L (Form 990 or 990-EZ) 2013

SCHEDULE O (Form 990 or 990-EZ)	Complete to pro	al Information t ovide information for response or 990-EZ or to provide an	onses to specific	questions on		2013
Department of the Treasury		Attach to Form 990	or 990-EZ.			Open to Public
Internal Revenue Service Name of the organization		<u>le O (Form 990 or 990-EZ) and</u>	its instructions is a	twww.irs.gov/f	Employer	Inspection identification numbe
	Dayton Area Chaml	ber of Commerce			31-0253	7370
Form 990, Part I, L	ine 1, Description of	Organization Mission	:			
Miami Valley region	al area and strive to	maximize business				
profitability of it	s members by providing	g: information and re	ferral			
services to busines	s; group purchasing op	pportunities for cost				
reduction; business	counseling and educat	tion services; and pr	ogramming			
which meets the nee	ds of its members.					
Form 990, Part III,	Line 1, Description of	of Organization Missi	on:			
seminars and progra	mming; business netwo	rking events; and gro	up			
purchasing discount	s.					
Form 990, Part III,	Line 4d, Other Progra	am Services:				
Legislative and Reg	ulatory Programming fo	or business leaders.				
(Participants - 996	)					
Form 990, Part VI,	Section A, line 1:					
All Board of Truste	e members have the sam	me voting rights				
except for the repr	esentative of Generat:	ion Dayton, who is a	non-voting ad			
hoc member of the B	oard. The Board of Tr	ustees delegates auth	ority to the			
Executive Committee	which is made up of t	the officers plus up	to 8			
additional board of	trustee members who a	serve by appointment	of the Chair.			
Form 990, Part VI,	Section A, line 2:					
The Chamber's Board	of Trustees is made w	up of executives from				
50 different organi	zations in the greater	r Dayton, Ohio area.	Many of the			
Board members compa	nies may do business v	with each other.				
LHA For Paperwork Re 332211 09-04-13	duction Act Notice, see the	Instructions for Form 990	or 990-EZ.	Sched	ule O (Form	990 or 990-EZ) (2013
		3 2013.05000 Da		c1 1	6 9	

Name of the organization	Employer identification number
Dayton Area Chamber of Commerce	31-0257370
The following individuals have a business relationship in that they serve	
on the Board of directors of the Dayton Area Chamber of Commerce Education	
and Public Improvement Foundation: Loren Rush, William Deas, and Bob Lewis.	•
and Public Improvement Foundation: Loren Rush, William Deas, and Bob Lewis	
Form 990, Part VI, Section A, line 6:	
and Public Improvement Foundation: Loren Rush, William Deas, and Bob Lewis Form 990, Part VI, Section A, line 6: The Chamber nominating committee compiles a slate of new Board members each year. This slate of candidates goes before the entire	

membership to have the candidate considered. The added candidate goes

before the sitting Board of Trustees for approval.

Form 990, Part VI, Section A, line 7a:

The Chamber nominating committee compiles a slate of new Board

members each year. This slate of candidates goes before the entire

membership for approval. If an individual or group wants to add additional

candidates to this slate, they need a petition signed by 10% of the

membership to have the candidate considered. The added candidate goes

before the sitting Board of Trustees for approval.

Form 990, Part VI, Section B, line 11:

An electronic copy of the form was made available to all

members of the Executive Committee. The full Board of Trustees was provided

a link to the document via the Chamber's website.

Form 990, Part VI, Section B, Line 12c:

Annually, the Board of Trustees is requested to complete 332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

38

Name of the organization	Employer identification number
Dayton Area Chamber of Commerce	31-0257370
Conflict of Interest forms. In addition, on an annual basis a review of	
vendor transactions is completed by staff to determine if any material	
transactions were made with member companies who employed potential	
individuals of conflict.	
Form 990, Part VI, Section B, Line 15:	
A management compensation and review committee comprised of	
officers and other Board of Trustee members is responsible for evaluating	
the President & CEO's performance and recommending compensation. This	
committee utilizes national salary surveys from Chambers of Commerce and	
other sources to determine salary. The final decision on the President $\&$	
CEO's compensation package is made by the Chair of the Board of Trustees.	
Regarding other officers and key employees, an annual job performance	
evaluation is performed and industry salary data is consulted by the	
President & CEO in his or her deliberations. This person then makes the	
compensation package decisions.	
Form 990, Part VI, Section C, Line 19:	
The Organization will provide any documents open to public	
inspection upon request. In addition, the organization's bylaws are	
available for view on our website.	
332212 J9-04-13	Schedule O (Form 990 or 990-EZ) (20

SCHEDULE R	
(Form 990)	

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.
 See separate instructions.

2013

OMB No. 1545-0047

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Department of the Treasury Internal Revenue Service Name of the organization

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Dayton Area Chamber of Commerce

Employer identification number 31-0257370

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	9) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
Dayton Area Chamber of Commerce Education &	Business understanding and				Dayton Area		
Public Improvement Foundation - , One	promote regional economic		Section	Schedule A,	Chamber of		
Chamber Plaza, Fifth & Main St., Dayton, OH	development	Ohio	501(c)(3)	Line 11a	Commerce	x	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	-	, 								-		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener		ercentage
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	itions?	20 of Schedule	partr	er?	ercentage ownership
		country)		sections 512-514)		400010	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
	1											
	1											
	1											
	{											
	1		1									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	<b>i)</b> ction b)(13) rolled tity?
		country)		or addy		400010		Yes	No

31-0257370

Page **2** 

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b	55b, or 36.
---	-------------

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transaction		0				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)						Х
d Loans or loan guarantees to or for related organization(s)				1d		Х
e Loans or loan guarantees by related organization(s)						X
f Dividends from related organization(s)				1f		x
g Sale of assets to related organization(s)				1g		Х
h Purchase of assets from related organization(s)				<b>1</b> h		х
i Exchange of assets with related organization(s)				1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)				<b>1</b> j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		x
I Performance of services or membership or fundraising solicitations for related orga						Х
m Performance of services or membership or fundraising solicitations by related orga						Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organizat					Х	
o Sharing of paid employees with related organization(s)					X	
p Reimbursement paid to related organization(s) for expenses				1p		x
<b>q</b> Reimbursement paid by related organization(s) for expenses					X	
r Other transfer of cash or property to related organization(s)				1r		x
s Other transfer of cash or property from related organization(s)						Х
2 If the answer to any of the above is "Yes," see the instructions for information on v				•		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amour	nt involved		
Dayton Area Chamber of Commerce Education Public Improvement						
1) Foundation	0	261,332.D	irect and Allocated Time			
2)						
3)						
4)						
5)						
6)						
	10					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e Are a partners 501(c orgs Yes	e) all s sec. :)(3) s.? <b>No</b>	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(I Dispr tior alloca <b>Yes</b>	opor- ate tions?	(j) General c managing partner? Yes NO	<b>(k)</b> Percentage ownership

Schedule R (Form 990) 2013

<u> </u>
90) :
_ _ _