

# Choose the Anthem dental plan design that works best with your company's needs and budget.

	Value		Classic		Enhanced	
	Passive	Active	Passive	Active	Passive	Active
Diagnostic & Preventive	100/100%	100/80%	100/100%	100/80%	100/100%	100/80%
Basic	80/80%	80/60%	80/80%	80/60%	90/90%	90/70%
Major	Not covered	Not covered	50/50%	50/50%	60/60%	60/50%
Annual Deductible (waived for D&P with family aggregate x 3)	\$50		\$25 or \$50		\$25 or \$50	
Annual Benefit Maximum (per member)	\$500 or \$1,000		\$1,000 or \$1,500		\$2,000	
Endodontic, Periodontal and Oral Surgery Category	Basic	Not covered	Basic or Major		Basic	
Orthodontic coverage (lifetime maximum to match annual maximum)	Not covered		No coverage, 50% children only or 50% adults and children		No coverage, 50% children only or 50% adults and children	
Waiting Periods (major and ortho)	No waiting period		No waiting period		No waiting period	
Annual Maximum Carryover	Not covered		Optional		Optional	

## Voluntary

	Passive	Active
	Diagnostic & Preventive	100/100%
Basic	80/80%	80/60%
Major	50/50%	50/50%
Annual Deductible (waived for D&P with family aggregate x 3)	\$25 or \$50	
Annual Benefit Maximum (per member)	\$1,000 or \$1,500	
Endodontic, Periodontal and Oral Surgery Category	Major	
Orthodontic coverage (lifetime maximum to match annual maximum)	No Coverage or 50% children only	
Waiting Periods (major and ortho)	12 months*	
Annual Maximum Carryover	Optional	

Participation Guidelines - Participation for employer-paid: Options from 80% to 100% of net eligible employees at 10% increments.  
 Participation for voluntary: Minimum of 5 enrolled employees.  
 Participation for orthodontia: Minimum of 10 enrolled employees.  
 \*waived if group shows prior comparable coverage with enrollment paperwork

**Active** dental plans provide a higher level of benefits to employees when they receive services from in-network providers.

**Passive** dental plans have the same level of benefits in- and out-of-network.

When employees select an in-network dentist, there's no paperwork. Dentists bill us and we pay them directly. Plus, members are protected from being billed above the amount the plan allows.



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