

# 2019 PREMIER HEALTH WORKPLACE DIVERSITY AWARD



Since 2006, The Dayton Area Chamber of Commerce and the National Conference for Community & Justice of Greater Dayton (NCCJ) has recognized organizations and companies who foster an inclusive work environment in which all employees are inspired to contribute

their best through their different perspectives, backgrounds, and experiences. In 2017, the Greater Dayton Workplace Diversity Award was renamed to honor the award's first winner, Premier Health – recognizing the company as the gold standard for diversity in the workplace. The Premier Health Workplace Diversity Award will recognize organizations and companies who are role models in their local community as strong advocates for diversity and inclusion. The Premier Health Workplace Diversity Award will be presented at the Dayton Area Chamber of Commerce's Annual Meeting in Spring of 2020. The recipient(s) will also receive valuable exposure through the Dayton Chamber's e-newsletter, quarterly magazine and other marketing outlets from our award partners.

Presented by:



*The Voice of Business*



## Previous Recipients Include:

- |  |  |
|--|--|
| 2018 - Fifth Third Bank  | 2013 - WilmerHale                            |
| 2017 - Dayton Metro Library                                    | 2012 - Lexis Nexis                           |
| 2016 - Dayton Contemporary Dance Company & Synchrony Financial | 2011 - Goodwill Easter Seals of Miami Valley |
| 2015 - PNC Financial Services & Wright State University        | 2010 - Messer                                |
| 2014 - Dayton VA Medical Center & Skanska USA Building Inc.    | 2009 - Kettering Health Network & CH2M Hill  |
|  | 2008 - MetLife                               |
|  | 2007 - CareSource                            |
|  | 2006 - Premier Health Partners               |

**Instructions:** Applications should cover business and community impact in addition to internal culture based on the application criteria on the reverse side. The judges will be looking for 1) a commitment to quality, innovation and best practice. 2) strong, visible and effective strategic leadership on diversity and inclusion. 3) evidence of exceptional, inspirational and measurable outcomes. When describing your initiatives, make sure your definition goes beyond race and gender. Nominations should be limited to six double-spaced, single side pages. Please include a description of local efforts IF your organization or company is not headquartered in Dayton.

## COMPANY/ORGANIZATION INFORMATION

Company/Organization Name: \_\_\_\_\_

Company/Organization Address: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Contact E-mail: \_\_\_\_\_ Contact Phone: \_\_\_\_\_

## APPLICATION CRITERIA

1. Define diversity and inclusion and how it's reflected in the framework of your internal culture
  - a. Include length of time of specific program(s)/initiative(s)
2. Describe in detail your commitment to diversity and inclusion
  - a. Impact on recruitment (please include employee demographics where possible)
  - b. Impact on supply chain (please include metrics, partnerships, outreach and best practices)
  - c. Role of senior leadership (please include metrics of leadership team and examples of actions and policies)
  - d. Role of stakeholders
  - e. Human and financial resources dedicated to the success of diversity and inclusion in your organization
  - f. How your organization establishes, measures and reviews success of goals related to diversity and inclusion
  - g. Please share information related to your reporting and review process
  - h. Please share metrics where applicable
3. Explain how your commitment to diversity and inclusion is an integrated throughout your organization's mission/strategic plan
  - a. How it's communicated to your employees and stakeholders
  - b. Strategies used by organization to ensure accountability and integration
4. Describe your specific educational activities/efforts related to your diversity and inclusion initiative(s)
  - a. Training programs/workshops
  - b. Activities that have fostered understanding among cultures
5. Explain how your organization's commitment to diversity and inclusion impacted the Dayton area community
  - a. Please share information related to partner networks and/or collaborations
6. Please discuss any additional information regarding your commitment to diversity and inclusion

## APPLICATION SUBMISSION

Nomination packages must be submitted by Friday, January 24, 2020. Awards may be given in several categories: 1) small to medium companies, 2) large companies, 3) public sector organizations 4) private sector businesses. The determination regarding the categories will be based on the quality and number of applications received in each category. A voluntary committee consisting of past awards recipients, representatives from Premier Health, the NCCJ, and the Dayton Area Chamber of Commerce, will determine the award recipient(s)

**Award recipients from the past three years are not eligible to apply for the award.**

Please e-mail your nomination package to:  
Jessica Wagner, Manager, Workforce & Economic Development  
E: [jwagner@dacc.org](mailto:jwagner@dacc.org) P: 937.226.8258

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