Dayton Area Chamber of Commerce and Related Entity

Combined Financial Statements as of and for the Years Ended December 31, 2020 and 2019, and Independent Auditors' Report

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of the Dayton Area Chamber of Commerce and Related Entity:

We have audited the accompanying combined financial statements of the Dayton Area Chamber of Commerce and Related Entity (the "Chamber"), which comprise the combined statements of financial position as of December 31, 2020 and 2019, and the related combined statements of activities and changes to net assets and cash flows for the years then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Chamber's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Chamber's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of the Chamber as of December 31, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

July 7, 2021

Deloitle & Touche LLP

COMBINED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2020 AND 2019

ASSETS	2020	2019
73513		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,919,470	\$ 1,222,088
Short-term investments	240,528	332,023
Receivables:		
Membership—net	65,410	45,827
Programs	185,375	239,810
Prepaid expenses	38,527	31,756
Total current assets	2,449,310	1,871,504
PROPERTY:		
Furniture and equipment	373,045	474,274
Leasehold improvements	372,171	340,542
Total cost	745,216	814,816
Less accumulated depreciation	(230,259)	(269,329)
Property—net	514,957	545,487
OTHER NON-CURRENT ASSETS:		
Investments	105,837	206,587
Right of Use Assets	289,431	315,839
Other	7,500	9,000
Total other non-current assets	402,768	531,426
TOTAL	\$ 3,367,035	\$ 2,948,417

See notes to combined financial statements.

	2020		2019
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES:			
Accounts payable	\$ 52,500	\$	213,211
Accrued liabilities	65,537		66,839
Current portion of postretirement benefits	1,530		1,288
Contract liabilities:			
Membership dues	566,295		492,317
Events and projects	18,830		16,357
Grants & programs	321,946		164,890
Current portion of lease liabilities	 39,533	_	45,936
Total current liabilities	 1,066,171		1,000,838
OTHER NON-CURRENT LIABILITIES:			
Accrued liabilities	49,000		56,000
Lease liabilities	364,072		268,243
Post-retirement benefits, net of current portion	 23,470		23,712
Total liabilities	1,502,713		1,348,793
NET ASSETS:			
Without restrictions	1,527,582		1,314,615
With restrictions	 336,740		285,009
Total net assets	1,864,322	_	1,599,624
TOTAL	\$ 3,367,035	<u>\$</u>	2,948,417

FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

		2020	
	Without	With	
	Restrictions	Restrictions	Total
CONTRIBUTIONS AND REVENUES:			
Member dues	\$ 1,328,199	\$	\$1,328,199
Program and project income	1,163,072	*	1,163,072
Grants	578,501	1,069,686	1,648,187
Net assets released from restrictions	1,042,215	(1,042,215)	
Total revenues	4,111,987	27,471	4,139,458
EXPENSES:			
Personnel	1,927,117		1,927,117
Grants given	907,832		907,832
Professional and contract services	403,212		403,212
Printing, postage, and promotion	222,797		222,797
Facilities and maintenance	146,391		146,391
Meetings and Projects	125,399		125,399
Other	91,907		91,907
Depreciation	62,053		62,053
Travel	17,517		17,517
Taxes	6,000		6,000
Total expenses	3,910,225		3,910,225
CONTRIBUTIONS AND REVENUES			
IN EXCESS OF EXPENSES	201,762	27,471	229,233
REALIZED AND UNREALIZED GAINS			
ON INVESTMENTS, NET OF EXPENSES	11,205	24,260	35,465
CHANGE IN NET ASSETS	212,967	51,731	264,698
NET ASSETS:			
Beginning of year	1,314,615	285,009	1,599,624
End of year	\$ 1,527,582	\$ 336,740	\$1,864,322

See notes to combined financial statements.

		2019	
	Without	With	
	Restrictions	Restrictions	Total
CONTRIBUTIONS AND REVENUES:			
Member dues	\$1,359,210	\$ -	\$1,359,210
Program and project income	1,242,778	·	1,242,778
Grants	940,477	417,110	1,357,587
Other	10,784		10,784
Net assets released from restrictions	425,997	(425,997)	
Total revenues	3,979,246	(8,887)	3,970,359
EXPENSES:			
Personnel	2,025,066		2,025,066
Grants given	142,166		142,166
Professional and contract services	442,463		442,463
Printing, postage, and promotion	362,337		362,337
Facilities and maintenance	158,171		158,171
Meetings and Projects	619,173		619,173
Other	92,048		92,048
Depreciation	22,319		22,319
Travel	58,030		58,030
Taxes	4,800		4,800
Total expenses	3,926,573		3,926,573
CONTRIBUTIONS AND REVENUES IN EXCESS			
OF EXPENSES (EXPENSES IN EXCESS OF CONTRIBUTIONS & REVENUES)	52,673	(8,887)	43,786
REALIZED AND UNREALIZED GAINS			
ON INVESTMENTS, NET OF EXPENSES	32,846	33,922	66,768
CHANGE IN NET ASSETS	85,519	25,035	110,554
NET ASSETS:	1 220 000	250.074	1 400 070
Beginning of year	1,229,096	259,974	1,489,070
End of year	\$1,314,615	\$ 285,009	\$1,599,624

COMBINED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in net assets	\$ 264,698	\$ 110,554
Adjustments to reconcile change in net assets to		
net cash provided by (used in) operating activities:		
Depreciation	62,053	22,319
(Gain) on investments	(35,465)	(28,086)
Operating lease adjustment	115,834	(1,660)
Loss on sale of property	185	(365)
Changes in assets and liabilities:		
Accounts receivable	34,852	(44,401)
Prepaid expenses and other long term assets	(5,271)	4,273
Accounts payable	(160,712)	(14,532)
Accrued and OPEB liabilities	(8,302)	64,622
Contract liabilities - membership dues	73,978	(16,996)
Contract liabilities - events and projects	2,473	1,734
Contract liabilities - grants and programs	157,056	(17,171)
Net cash provided by operating activities	501,379	80,291
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property	(31,707)	(367,481)
Proceeds from sale of investments	227,710	398,551
Purchase of investments		(204,621)
Net cash provided by (used in) investing activities	196,003	(173,551)
CHANGE IN CASH AND CASH EQUIVALENTS	697,382	(93,260)
CASH AND CASH EQUIVALENTS:		
Beginning of year	1,222,088	1,315,348
End of year	\$1,919,470	\$1,222,088
SUPPLEMENTAL CASH FLOW INFORMATION—Unrelated		
Business income tax paid	\$ 2,234	\$ 4,170
Non-cash Capital Expenditures		176,542
Right-of-use assets obtained in exchange for new capitalized operating lease liabilities		320,937

See notes to combined financial statements.

NOTES TO COMBINED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

1. ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Organization—The combined financial statements of the Dayton Area Chamber of Commerce and Related Entity include the activity of the Dayton Area Chamber of Commerce (the "Chamber") and the Dayton Area Chamber of Commerce Education and Public Improvement Foundation (the "Foundation"). All significant accounts and transactions between the entities have been eliminated in consolidation.

The Chamber is a member association designed to be the advocate for the business community of the Greater Dayton region. Its mission is accomplished by offering the following services:

- Legislative and regulatory affairs
- Information and referral services
- Educational seminars and programming
- Business networking events
- Group purchasing discounts.

Basis of Accounting—The financial statements of the Chamber have been prepared in accordance with U.S. generally accepted accounting principles (US GAAP), which require the Chamber to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Chamber. These net assets may be used at the discretion of the Chamber's management and the board of directors.

Net assets with restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Chamber or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Donor restricted contributions are reported as increases in net assets with restrictions. When a restriction expires, net assets are reclassified from net assets with restrictions to net assets without donor restrictions in the statements of activities.

Estimates—The preparation of combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the combined financial statements and the reported amounts of contributions, revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents—The Chamber considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents. Cash is stated at cost, which approximates market for interest bearing deposits. From time to time, the Chamber may have cash at one bank in excess of the federally insured amount. The Chamber has not experienced any losses in such accounts.

Investments—The Chamber's investments are primarily comprised of certificates of deposit, equities and mutual funds stated at fair value with the realized and unrealized gains and losses included in the combined statements of activities.

Fair Value Measurements—Statement of Financial Accounting Standards ASC 820, *Fair Value Measurements*, ("ASC 820") establishes a fair value hierarchy that prioritizes the inputs used to measure the fair value of assets into three levels of input and expands disclosures regarding the fair value measurements. ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principle or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The three levels of input are as follows:

Level 1—Inputs are unadjusted quoted prices in active markets for identical assets, and the Chamber has the ability to access that information on December 31.

Level 2—Inputs are other than Level 1 quoted prices that are observable either directly or indirectly.

Level 3—Inputs are unobservable.

The reported fair values of the Chamber's investments are based on inputs from the various custodians and are presented by caption and by level in the table below.

2020	Level 1	Level 2	Level 3	Total
Certificates of Deposit	\$	\$ 208,280	\$	\$ 208,280
Common stock	104,284			104,284
Mutual funds:				
Large Cap US equity funds	16,285			16,285
International equity funds	9,181			9,181
Fixed income funds	8,335			8,335
Total mutual funds	33,801			33,801
Total	<u>\$ 138,085</u>	\$ 208,280	\$	\$ 346,365

2019	Level 1	Level 2	Level 3	Total
Certificates of Deposit	<u>\$</u> -	\$407,991	<u>\$ -</u>	\$407,991
Common stock	99,542			99,542
Mutual funds: Large Cap US equity funds International equity funds Fixed income funds	15,560 7,315 8,202			15,560 7,315 8,202
Total mutual funds	31,077			31,077
Total	<u>\$130,619</u>	\$407,991	<u>\$ -</u>	\$538,610

Membership Accounts Receivable—As of December 31, 2020 and 2019, the Chamber recorded accounts receivable of \$100,880 and \$75,937, and allowance for bad debts of \$35,470 and \$30,110, respectively.

Property—Furniture, equipment, and leasehold improvements are recorded at cost when acquired. Depreciation is computed on the straight-line method over the estimated useful life of the assets for furniture and equipment (three to ten years). Depreciation for leasehold improvements is computed using the straight-line method over the estimated useful life (10 years) of the improvements or the lease term, whichever is shorter.

Donated Services—No amounts have been reflected in the combined statements of activities for donated services; however, a substantial number of volunteers have donated significant amounts of their time on behalf of the Chamber.

Contributions With or Without Restrictions—Contributions are recorded as with or without restrictions depending on the existence and/or nature of any restrictions. Support that is restricted is reported as an increase in without restrictions net assets if the restriction expires in the reporting period in which the support is recognized. All other restricted support is reported as an increase in with restrictions net assets. When a restriction expires, net assets are reclassified as net assets released from restrictions.

Membership Dues and Program Revenue—Membership dues for the Chamber are deferred and revenue is recognized ratably over the applicable period to which the dues pertain in the Combined Statement of Activities.

Receipts in connection with certain Chamber projects are recorded as contract liabilities and recognized as revenues in the period(s) in which the projects occur.

Grants Contributions Revenue—The Chamber receives grants from the City of Dayton and various other organizations.

Receipts in connection with the City of Dayton are partially received in advance, prior to expense incurred. These grants are recorded as contract liabilities and recognized as revenues in the period(s) in which the expenses occur. As of December 31, 2020 and 2019, the Chamber recorded unearned revenue of \$136,508 and \$48,350, respectively, in connection with the City of Dayton grant. The remaining unearned revenue from grants is related to various organizations and programs. Other grant

revenues are received on a reimbursement basis and are recognized in the period(s) in which the expenses occur.

Advertising Expense—Advertising costs are expensed as incurred, consist primarily of advertisements under the Passenger Enhancement Agreement with the Dayton International Airport, and are included in printing, postage, and promotion expenses. Advertising expenses were \$120,393 and \$227,930 for 2020 and 2019, respectively.

Income Taxes—The Chamber is exempt from Federal income tax pursuant to Section 501(c)(6) of the Internal Revenue Code. The Chamber, however, is subject to federal income tax on unrelated business income derived from certain activities. The Chamber's tax years for 2015 through 2019 generally remain subject to examination by tax authorities. The Foundation is exempt from Federal income tax pursuant to Section 501(c)(3) of the Internal Revenue Code.

The Chamber determines the recognition of uncertain tax positions, if applicable, that may subject the Chamber to unrelated business income tax by applying a more-likely-than-not recognition threshold and determines the measurement of uncertain tax positions considering the amounts and probabilities of the outcomes that could be realized upon ultimate settlement with tax authorities. The Chamber has no tax positions which must be considered for disclosure.

Recently Issued Accounting Standards—In June 2016, the FASB issued ASU 2016-13, Financial Instruments—Credit Losses (Topic 326), which replaces the incurred loss model with the current expected credit loss ("CECL") model to estimate credit losses for financial assets measured at amortized cost and certain off-balance sheet credit exposures. The CECL model requires a company to estimate credit losses expected over the life of the financial assets based on all relevant information including historical information, current conditions and reasonable and supportable forecasts that affect the collectability of the amounts. ASU 2016-13 was amended in November 2018 by the provisions of ASU 2018-19, Codification Improvements to Topic 326, Financial Instruments—Credit Losses, and in April 2019 by the provisions of ASU 2019-04, Codification Improvements to Topic 326, Financial Instruments—Credit Losses (Topic 326) and in November 2019 by the provisions of ASU 2019-05, Financial Instruments—Credit Losses (Topic 326, Financial Instruments—Credit Losses. This standard is effective for years beginning after December 15, 2022, and early adoption is permitted. The Chamber is currently assessing the impact that the new accounting standard will have on the combined financial statements.

Subsequent Events—In March 2021, the Chamber received a Paycheck Protection Program loan with a bank for \$212,325. The loan is payable over 60 months at an interest rate of 1%.

The Chamber has evaluated subsequent events through July 7, 2021, the date at which the financial statements were available to be issued.

2. CONTRACTS

The Chamber has contractual relationships with providers of discount programs to members in which the Chamber receives funds for administration, marketing, and promotion of the programs. These programs include member discounts on health insurance, long distance telephone service, package delivery services, office supplies, and group rating for workers' compensation coverage. In 2020 and 2019, the Chamber recognized \$478,664 and \$519,227, respectively, in revenue under marketing and royalty contracts classified under program and project income.

3. BENEFIT PLANS

Defined Contribution Plan—A defined contribution retirement plan covers all employees who meet eligibility requirements concerning age and length of service. The Chamber contributes 6% of each participant's salary and also matches 50% of participant contributions of up to 4% of participants' salaries, subject to federal income tax limits. The Chamber contributed \$94,182 and \$113,651 to this plan in 2020 and 2019, respectively and are included in personnel expenses.

Other Post-Employment Benefit Plan—The Chamber provides certain health benefits for eligible retired employees and dependents through a participating contract with an insurance company. In 1994, these benefits were discontinued for current employees. Participants are required to contribute 30% of the cost of premiums. The recorded liability for these benefits, none of which has been funded by the Chamber, was \$25,000 at December 31, 2020 and 2019. The liability was determined using an assumed discount rate of .04% for 2020 and 2019. The Chamber caps its portion of premium increases at 4% annually. Any increases in excess of 4% are the responsibility of the participant. For 2020 and 2019, the net post-retirement benefit expense was \$1,530 and \$1,288, respectively, and is recorded in personnel expenses.

4. LEASES

The Chamber adopted ASC 842, *Leases*, on January 1, 2019. The Chamber determines if a contract contains a lease at inception date. The Chamber leases its primary office facilities from CityWide Development Corp. The term of the lease agreement is from November 2019 through October 2029. The Chamber received an incentive in the amount of \$125,975 from the CityWide for the purpose of making improvements to the leased office space subsequent to the lease commencement date. The office lease also has a termination option, which allows for early termination of the lease; however, as the exercise of such options is not reasonably certain, the option was not considered in determining the lease term; payments for the full lease term are included in the lease payments. Additionally, the leases do not contain any material residual value guarantees.

Payments due under the operating lease include fixed and variable payments. These variable payments for the Chamber's office lease can include operating expenses, utilities, property taxes, insurance, common area maintenance, and other facility-related expense. Additionally, any leases with terms less than one year were not recognized as operating lease right of use assets or payables for short term leases in accordance with the election of 'package of practical expedient' under ASU 2016-02 and recognizes operating lease right of use assets and operating lease payable based on the present value of the future minimum lease payments at the lease commencement date. The Chamber recognizes lease expense for operating leases on a straight-line basis over the lease term. The Chamber's leases do not provide implicit rates. Therefore, the Chamber is permitted to use a risk-free discount rate at the lease commencement date in determining the present value of future payments.

Operating lease expense including operating expenses, utilities, property taxes, insurance, common area maintenance, and other facility-related expense for the year ended December 31, 2020 was \$83,452 and are included within facilities and maintenance expense on the combined statements of activities.

The following table details the future lease payments associated with operating leases commenced as of December 31, 2020, including amounts for any renewal options that the Chamber has determined are reasonably certain to be exercised.

2021	\$ 46,053
2022	46,735
2023	47,472
2024	48,155
2025	48,907
Thereafter	 194,221
Total lease payments	431,543
Imputed interest	 (27,938)
Present value of lease liabilities	\$ 403,605

The following assumptions were used to determine the right-of-use assets and obligations associated with Chamber's operating leases as of December 31, 2020 and 2019, respectively. The Chamber uses its incremental borrowing rate to value the right-of-use asset and related obligations.

	December 31, 2020	December 31, 2019
Weighted average remaining lease term (years)	8.80	9.80
Weighted average discount rate	1.69 %	1.69%

5. LIQUIDITY AND AVAILABILITY

The following represents the Chamber's financial assets less those unavailable for general expenditure within one year as of December 31, 2020 and 2019:

Cash and cash equivalents Membership dues receivable Investments Other assets	\$ 1,919,470 65,410 346,365 185,375	\$ 1,222,088 45,827 538,610 239,810
Total financial assets	2,516,620	2,046,335
Less those unavailable for general expenditure within one year due to: Net assets with restrictions Investments unavailable within one year	336,740 105,837	285,009 206,587
Total unavailable for general expenditures within one year	442,577	491,596
Financial assets available to meet general expenditures over the next twelve months without penalty	\$ 2,074,043	\$ 1,554,739

During June 2020, the Chamber executed a \$200,000 line of credit with a bank with an interest rate of 2.75% above the bank's prime rate. No amounts were drawn on such line of credit during the year ended December 31, 2020.

6. COMMITMENTS AND CONTINGENCIES

During the year ended December 31, 2020, there was a global outbreak of a new strain of coronavirus, COVID-19, which continues to adversely impact global commercial activity and has contributed to significant commercial volatility. The impact of COVID-19 on the Chamber's combined financial statements was not significant, however COVID-19 continues to impact the overall economic environment and as a result the future impact of COVID-19 on the Chamber's operations is uncertain.

7. FUNCTIONAL EXPENSES

The Chamber classifies its activities into the functional areas of Member Services, Programs, Operations, and Foundation. The Operations area accumulates certain corporate related expenses. Such expenses are not allocated to the other areas.

Expenses for the years ended December 31, 2020 and 2019, by functional area are:

	Member				
2020	Services	Programs	Operations	Foundation	Total
Personnel	\$ 323,960	\$ 438,701	\$ 936,599	\$ 227,857	\$ 1,927,117
Grants given				907,832	907,832
Professional and contract					
services	8,374	36,980	75,849	282,009	403,212
Printing, postage, and					
promotion	72,785	14,613	36,289	99,110	222,797
Facilities and maintenance			146,391		146,391
Meetings and projects	29,371	54,901	13,888	27,239	125,399
Other	4,424	6,195	77,222	4,066	91,907
Depreciation			62,053		62,053
Travel Taxes	5,230	5,336	4,477 6,000	2,474	17,517 6,000
					
Total	<u>\$ 444,144</u>	\$ 556,726	\$ 1,358,768	\$ 1,550,587	\$ 3,910,225
	Member				
2019	Member Services	Programs	Operations	Foundation	Total
2019 Personnel		Programs \$ 505,236	Operations \$ 908,245	Foundation \$ 254,970	Total \$ 2,025,066
	Services	_	•		
Personnel	Services	_	•	\$ 254,970	\$ 2,025,066
Personnel Grants given	Services	_	•	\$ 254,970	\$ 2,025,066
Personnel Grants given Professional and contract	Services \$ 356,615	\$ 505,236	\$ 908,245	\$ 254,970 142,166	\$ 2,025,066 142,166
Personnel Grants given Professional and contract services	Services \$ 356,615	\$ 505,236	\$ 908,245	\$ 254,970 142,166	\$ 2,025,066 142,166
Personnel Grants given Professional and contract services Printing, postage, and	\$ 356,615 20,158	\$ 505,236	\$ 908,245	\$ 254,970 142,166 342,625	\$ 2,025,066 142,166 442,463
Personnel Grants given Professional and contract services Printing, postage, and promotion	\$ 356,615 20,158	\$ 505,236	\$ 908,245 43,382 36,930	\$ 254,970 142,166 342,625	\$ 2,025,066 142,166 442,463 362,337
Personnel Grants given Professional and contract services Printing, postage, and promotion Facilities and maintenance	\$ 356,615 20,158 88,941	\$ 505,236 36,298 24,537	\$ 908,245 43,382 36,930 158,171	\$ 254,970 142,166 342,625 211,929	\$ 2,025,066 142,166 442,463 362,337 158,171
Personnel Grants given Professional and contract services Printing, postage, and promotion Facilities and maintenance Meetings and projects	\$ 356,615 20,158 88,941 62,488	\$ 505,236 36,298 24,537 184,998	\$ 908,245 43,382 36,930 158,171 17,972	\$ 254,970 142,166 342,625 211,929 353,715	\$ 2,025,066 142,166 442,463 362,337 158,171 619,173
Personnel Grants given Professional and contract services Printing, postage, and promotion Facilities and maintenance Meetings and projects Other	\$ 356,615 20,158 88,941 62,488	\$ 505,236 36,298 24,537 184,998	\$ 908,245 43,382 36,930 158,171 17,972 75,999	\$ 254,970 142,166 342,625 211,929 353,715	\$ 2,025,066 142,166 442,463 362,337 158,171 619,173 92,048
Personnel Grants given Professional and contract services Printing, postage, and promotion Facilities and maintenance Meetings and projects Other Depreciation	\$ 356,615 20,158 88,941 62,488 4,562	\$ 505,236 36,298 24,537 184,998 6,744	\$ 908,245 43,382 36,930 158,171 17,972 75,999 22,319	\$ 254,970 142,166 342,625 211,929 353,715 4,743	\$ 2,025,066 142,166 442,463 362,337 158,171 619,173 92,048 22,319

8. NET ASSETS WITH RESTRICTIONS

The summary of the net assets with restrictions as of December 31, 2020 and 2019, is as follows:

		2020	2019
Education and Public Improvement Foundation:			
Workforce	\$	66,268	\$ 69,817
Legion of honor		65,568	64,747
Minority business		57,282	15,207
Leadership		45,393	39,937
Leadership members		39,364	32,716
General		35,005	39,128
Innovation		20,288	17,723
Generation Dayton		3,582	3,739
Healthcare		1,995	1,995
ReOpen	_	1,995	
	<u>\$</u>	336,740	\$ 285,009

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